



2021 REPORT ON SALARIES AND ALLOWANCES

Received by Principal Officers and Members of the Governing Board of Government-Owned-or-Controlled Corporations and of their Subsidiaries, and by Secretaries, Undersecretaries, Assistant Secretaries and Other Officials of Equivalent Rank of National Government Agencies



Philippine National Construction Corporation

NAME	POSITION	AMOUNT*
ALMIRANTE, CARLO ANTONIO BACULIO	BOD Member	362,902.41
ANTONIO, MANUEL LUIS CABANATAN	BOD Member	196,000.00
CHAN, GERARD LIM	BOD Member	0.00
UMALI, MIGUEL ERMITANIO	President and CEO/Acting BOD Chairman/BOD Vice Chairman	5,884,904.21
CO, HERCULANO JR. CLETO	BOD Chairman	465,404.31
AVANCEÑA, JONATHAN SALVADOR	BOD Member	628,670.06
CABATINGAN, PEDRO JR. BUAL	BOD Member	624,756.38
MERCADO, LAMBERTO BASA	BOD Member	608,790.13
GUINOMIA, MOHAMAD TAHA ABU	BOD Member	576,474.95
YU, WILLIAM TAN	BOD Member	568,980.34
CALANOY, SALVADOR IV BANANIA	BOD Member	557,673.31
LUGA, ALAN RIO	BOD Member	542,300.28

* The amounts herein listed are the grand totals of the salaries, allowances and other emoluments received by each official, the details of which can be found in Part VI - Details of Salaries and Allowances.

NAME/POSITION/ AGENCY/MONTHS SERVED	BASIC SALARY	PERA/ ADCOM/ HONORARIUM	ALLOWANCES	BONUS, INCENTIVES & BENEFITS	OTHERS	SUB-TOTAL	PRIOR YEARS' ADJUSTMENT	DISCRETIONARY AND EME	TOTAL	INDIRECT BENEFITS	
										PESO	DOLLAR
ALMIRANTE, CARLO ANTONIO BACULIO - 902-669-255	0.00	0.00	1,876,000.00	635,348.84	131,934.48	2,643,283.32	0.00	68,000.00	2,711,283.32	0.00	0.00
BOD Member, PNCC - 12.00 months	0.00	0.00	340,000.00	0.00	22,902.41	362,902.41	0.00	0.00	362,902.41	0.00	0.00
BOT Member, GSIS - 12.00 months	0.00	0.00	1,536,000.00	635,348.84	109,032.07	2,280,380.91	0.00	68,000.00	2,348,380.91	0.00	0.00
ANTONIO, MANUEL LUIS CABANATAN - 109-932-891	5,902,614.00	6,000.00	897,349.00	1,111,409.00	0.00	7,917,372.00	89,762.25	122,653.82	8,129,788.07	2,656,176.30	0.00
BOD Member, PNCC - 12.00 months	0.00	0.00	196,000.00	0.00	0.00	196,000.00	0.00	0.00	196,000.00	0.00	0.00
Executive Vice President, GSIS - 6.00 months	3,557,520.00	3,000.00	164,220.00	680,560.00	0.00	4,405,300.00	79,762.25	85,929.04	4,570,991.29	1,600,884.00	0.00
Senior Vice President, GSIS - 6.00 months	2,345,094.00	3,000.00	537,129.00	430,849.00	0.00	3,316,072.00	10,000.00	36,724.78	3,362,796.78	1,055,292.30	0.00
AVANCEÑA, JONATHAN SALVADOR - 946-916-127	0.00	0.00	425,000.00	0.00	193,552.08	618,552.08	75,117.98	0.00	693,670.06	0.00	0.00
BOD Member, DISC CBGSI - 12.00 months	0.00	0.00	45,000.00	0.00	0.00	45,000.00	20,000.00	0.00	65,000.00	0.00	0.00
BOD Member, PNCC - 12.00 months	0.00	0.00	380,000.00	0.00	193,552.08	573,552.08	55,117.98	0.00	628,670.06	0.00	0.00
CABATINGAN, PEDRO JR. BUAL - 143-545-169	0.00	0.00	457,800.00	0.00	155,958.58	613,758.58	75,997.80	0.00	689,756.38	0.00	0.00
BOD Member, DISC CBGSI - 12.00 months	0.00	0.00	45,000.00	0.00	0.00	45,000.00	20,000.00	0.00	65,000.00	0.00	0.00
BOD Member, PNCC - 12.00 months	0.00	0.00	412,800.00	0.00	155,958.58	568,758.58	55,997.80	0.00	624,756.38	0.00	0.00
President, DISC CBGSI - 12.00 months	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CALANOY, SALVADOR IV BANANIA - 133-953-969	0.00	0.00	419,600.00	0.00	28,798.27	448,398.27	187,275.04	0.00	635,673.31	0.00	0.00
BOD Chairman, DISC CBGSI - 12.00 months	0.00	0.00	54,000.00	0.00	0.00	54,000.00	24,000.00	0.00	78,000.00	0.00	0.00
BOD Member, PNCC - 12.00 months	0.00	0.00	365,600.00	0.00	28,798.27	394,398.27	163,275.04	0.00	557,673.31	0.00	0.00
CHAN, GERARD LIM - 182-054-924	2,448,648.00	24,000.00	285,000.00	428,108.00	0.00	3,185,756.00	115,727.95	193,500.00	3,494,983.95	0.00	0.00
BOD Member, PNCC - 12.00 months	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BOD Member, PRI - 12.00 months	0.00	0.00	15,000.00	0.00	0.00	15,000.00	0.00	0.00	15,000.00	0.00	0.00
Chief Privatization Officer, PMO - 12.00 months	2,448,648.00	24,000.00	270,000.00	428,108.00	0.00	3,170,756.00	115,727.95	193,500.00	3,479,983.95	0.00	0.00
CO, HERCULANO JR. CLETO - 167-383-105	0.00	0.00	320,400.00	0.00	108,491.16	428,891.16	36,513.15	0.00	465,404.31	0.00	0.00
BOD Chairman, PNCC - 7.50 months	0.00	0.00	320,400.00	0.00	108,491.16	428,891.16	36,513.15	0.00	465,404.31	0.00	0.00
BOT Member, PHILRICE - 12.00 months	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GUINOMIA, MOHAMAD TAHA ABU - 135-864-610	0.00	0.00	369,200.00	0.00	152,668.58	521,868.58	54,606.37	0.00	576,474.95	0.00	0.00
BOD Member, PNCC - 12.00 months	0.00	0.00	369,200.00	0.00	152,668.58	521,868.58	54,606.37	0.00	576,474.95	0.00	0.00
LUGA, ALAN RIO - 127-951-868	0.00	0.00	1,936,400.00	637,500.00	295,542.56	2,869,442.56	1,599.00	59,988.00	2,931,029.56	0.00	0.00
BOD Member, PNCC - 12.00 months	0.00	0.00	400,400.00	0.00	140,301.28	540,701.28	1,599.00	0.00	542,300.28	0.00	0.00
BOT Member, GSIS - 12.00 months	0.00	0.00	1,536,000.00	637,500.00	155,241.28	2,328,741.28	0.00	59,988.00	2,388,729.28	0.00	0.00



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