

RELATED PARTY TRANSACTIONS

Key Management Compensation

Key Management includes the board of directors, all members of management and other company officers. Key management compensation totaled P14.102 million and P14.112 million in 2020 and 2019, respectively. A breakdown of these amounts as follows:

	2020	2019
Salaries and wages	8,642,472	8,285,681
Other benefits	2,025,162	1,938,589
Per diem	3,434,000	3,887
	<u>14,101,634</u>	<u>14,111,870</u>