

PHILIPPINE NATIONAL CONSTRUCTION CORPORATION

MEMORANDUM

FOR

: THE JOINT AUDIT AND FINANCE COMMITTEE

FROM

THE PRESIDENT AND CEO

REF. NO.

OP-LFS -025-2015M

DATE

SEPTEMBER 24, 2015

SUBJECT

REVISED CORPORATE OPERATING BUDGET (COB) FOR CY 2015

Management is respectfully endorsing the subject for the review of the Joint Committee prior to submission to the Board for final approval. The COB is revised to include the following requests for supplemental budget:

	Total		16.429.414
	General and administrative overhead	1,229,679	14,711,932
	Project administrative overhead	1,310,503	
	Cost and expenses	12,171,750	
Annex C	BCBGSI:	42	
Annex B	Resulting effect of the transfer of the DCBGSI's operations to PNCC (i.e. from DCBGSi contracted to PNCC contracted employees, such as utilitymen, drivers)		463,657
Annex A-2	Year-to-date (August 2015) negative variances in the operating expenses		670,127
Annex A-1	Payroll and related benefits of the seven (7) retrenched employees paid from June 01, 2015 to July 18, 2015 as a result of the deferment of their separation from May 31, 2015 to July 18, 2015, as approved by the Board		583,698

Worthwhile to note that the transfer of the DCBGSI's operations effective October 01, 2015 will bring PNCC's approved projected net loss of P102.005 million for the CY 2015 down to P101.427 million (see attached for ready reference).

For your information.

Thank you.

LUIS F. SISON

Attach: a/s

PHILIPPINE NATIONAL CONSTRUCTION CORPORATION STATEMENT OF PROFIT OR LOSS BUDGET FOR THE YEAR 2015 Nearest Peso)

The second secon	As Approved Request for Supplemental Budget						
Eller of the second	(08/17/2015	PNCC		Transfer of DISC	Operations	Revised	
	Board Mtg.)	(Empl/Opr'tng)	Sub-total	PNCC	DISC	Budget	
	,(a)	(b)	(c)	(d)	(e)	(f)	
			(a+b)			(c+d+e)	
REVENUES							
Revenue Share	107,984,693	- 1	107,984,693		-	107,984,69	
Rental Income	106,340,475	-	106,340,475		-	106,340,47	
Contracting Activities		-			17,007,000	17,007,00	
	214,325,168	-	214,325,168	-	17,007,000	231,332,16	
COSTS AND EXPENSES							
Labor		_	_		8,100,750	9 100 75	
Materials					3,289,500	8,100,75	
Equipment Operating Costs						3,289,50	
Others					600,000	600,00	
					181,500 12,171,750	181,50 12,171,75	
					12,171,750	12,171,75	
GROSS MARGIN	214,325,168	-	214,325,168	-	4,835,250	219,160,41	
OPERATING EXPENSES							
Project Administrative Overhead	1			1	- 1		
Employees Costs			1		4 460 400		
Operating Expenses				1	1,163,137	1,163,13	
Sub-total Sub-total		-			147,366 1,310,503	147,36 1,310,50	
						1,510,50	
General and Administrative Overhead					1		
Employees Costs	29,547,443	583,697	30,131,140	764,501	959,082	31,854,72	
Operating Expenses	29,315,846	670,127	29,985,973	(300,844)	270,597	29,955,72	
Sub-total Sub-total	58,863,289	1,253,824	60,117,113	463,657	1,229,679	61,810,44	
Others				1			
Depreciation	5,038,832	1	5,038,832	1	-	5,038,83	
Bad Debts/Doubtful Accounts	-		-		-	5,050,05	
	5,038,832		5,038,832	-	-	5,038,83	
Total Operating Expenses	63,902,121	1,253,824	65,155,945	463,657	2,540,182	68,159,78	
INCOME FROM OPERATIONS	150,423,047	(1,253,824)	149,169,223	(463,657)	2,295,068	151,000,63	
OTHER INCOME (CHARGES)	(252,428,048)	-	(252,428,048)	_		(252,428,04	
NET LOSS	(102,005,001)	(1,253,824)	(103,258,825)	(463,657)	2,295,068	(101,427,41	

Annex A (for details)

Annex B
(for details)

Annex C (for details) PHILIPPINE NATIONAL CONSTRUCTION CORPORATION COMPARATIVE GENERAL & ADMINISTRATIVE OVERHEAD For the Period Ended August 31, 2014 (Nearest Peso)

Employees Welfare	DGET YTD Buc (d) (e) (b+d	dget Budget (f) i) (e-a)	Remarks
Employees Welfare		14 400	
Employees Welfare			
Employees Welfare 427,319 397,814 (29,505) 7 Fringe Benefit Expense 773,564 280,878 7,314 Fringe Benefit Expense 128,736 132,178 3,442 SSS / EC Contribution 281,597 265,914 (15,683) 7 Psq. bille Contribution 94,613 96,431 1,819 Psq. bille Contribution 23,300 22,200 (1,100) 8 Employees Terminal Pay -VL/SL 1,415,866 1,387,813 (28,053) 7 Employees Terminal Pay -VL/SL 1,415,866 1,387,813 (28,053) 7 Employees Terminal Pay -Separation Pay 1,102,776 1,102,776 1,102,776 Medical and Dental Expenses 16,700 33,817 17,117 Employees Costs 21,188,778 20,592,011 (596,767) 5 Director's Fees and Allowances 1,544,471 1,902,589 358,118 Contribution and Donations 5,001 8,336 3,335 Transportation and Travelling 1,267,601 1,864,348 596,747 Entertainment, Amusement, and Recr. Expenses 6,777 341,115 334,338 8 Bidding Expenses 32,640 19,000 (13,640) Subscriptions 5,774 8,705 2,991 Membership Fees 18,400 19,780 1,380 8 Bank Charges 4,703 3,860 (843) Conferences and Conventions 188,176 189,472 21,296 Seminars and Training Expenses 6,000 147,110 141,110 Office Supplies and Stationery 288,117 343,359 75,242 Professional Fees 1,796,295 2,291,858 495,563 163,392 (1,267,649 76,787 18) Insurance Premium 545,065 1,077,529 532,464 132,193 1,135,627 13,434 Security Services - Salaries of Guard 1,122,193 1,135,627 13,434 Security Services - Salaries of Guard 1,122,193 1,135,627 13,434 Security Services - Salaries of Guard 1,22,193 1,135,627 13,434 Security Services - Salaries of Guard 1,22,193 1,135,627 13,434 Security Services - Salaries of Guard 1,22,193 1,135,627 13,434 Security Services - Salaries of Guard 1,22,193 1,135,627 13,434 Security Services - Salaries of Guard 1,22,193 1,135,627 13,434 Security Services - Salaries of Guard 1,22,499 1,175,995 (58,414) Repairs and Maintenance - Materials 280,292 706,024 425,732 Repairs and Maintenance - Labor 441,046 145,020 104,156 Miscellaneous Expenses 183,055 166,64 (16,791) 2	65,438 1,45		
Fringe Benefit Expense 7,314 280,878 7,314 Fringe Benefit Tax Expense 128,736 132,178 3,442 Fringe Benefit Tax Expense 128,737 265,914 (15,683) Fringe Page Tax Expense 128,730 22,000 (1,100) Fringe Page Tax Expense 128,000 22,000 (1,100) Fringe Page Tax Expense 14,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,776 1,102,776 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,776 1,102,777 1,102,7		51,385 (112,102)	그렇게 하면 가장 하면 살아서 있다면 가장 없는 사람이 되었다. 그리고 말을 살
Fringe Benefit Expense 7,314 280,878 7,314 Fringe Benefit Tax Expense 128,736 132,178 3,442 Fringe Benefit Tax Expense 128,730 22,200 (1,100) Fringe Pay Fr			Nov 2015. PEI is budgeted in No 2015, but paid in June 2015 pursuance to EO 181.
Fringe Benefit Expense 7,314 280,878 7,314 Fringe Benefit Tax Expense 128,736 132,178 3,442 Fringe Benefit Tax Expense 128,737 265,914 (15,683) Fringe Page Tax Expense 128,730 22,000 (1,100) Fringe Page Tax Expense 128,000 22,000 (1,100) Fringe Page Tax Expense 14,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,776 1,102,776 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,777 1,102,776 1,102,776 1,102,777 1,102,7	29,555 43	27,369 50	
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Contribution and Donations 5,001 8,336 3,335 Transportation and Travelling 1,267,601 1,864,348 596,747 Entertainment, Amusement, and Recr. Expenses 6,777 341,115 334,338 Bidding Expenses 32,640 19,000 (13,640) Subscriptions 5,774 8,705 2,931 Membership Fees 18,400 19,780 1,380 Bank Charges 4,703 3,860 (843) Conferences and Conventions 168,176 189,472 21,296 Seminars and Training Expenses 6,000 147,110 141,110 Office Supplies and Stationery 268,117 343,359 75,242 Professional Fees 1,796,295 2,291,858 495,563 Legal and Documentation Expenses 1,190,862 1,267,649 76,787 Insurance Premium 545,065 1,077,529 532,464 Taxes and Licenses 3,060,946 3,120,741 59,795 Communication Expenses 614,292 778,475 164,183 Light an	1.9	02,589 358,118	
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Professional Fees 1,796,295 2,291,858 495,563 Legal and Documentation Expenses 1,190,862 1,267,649 76,787 Insurance Premium 545,065 1,077,529 532,464 Taxes and Licenses 3,060,946 3,120,741 59,795 Communication Expenses 614,292 778,475 164,183 Light and Water 2,033,392 2,182,903 149,511 Security Services - Salaries of Guard 1,122,193 1,135,627 13,434 Security Services - Agency Fee 25,307 30,373 5,066 Janitorial and Messengerial Services 1,248,563 979,967 (268,596) 3 Janitorial Materials and Supplies 16,133 - (16,133) - Other Outside Services 1,234,409 1,175,995 (58,414) - Repairs and Maintenance - Materials 280,292 706,024 425,732 Repairs and Maintenance - Labor 41,046 145,202 104,156 Miscellaneous Expenses 183,055 166,264 (16,791) 2		147,110 141,110 143,359 75,242	{
Legal and Documentation Expenses 1,190,862 1,267,649 76,787 Insurance Premium 545,065 1,077,529 532,464 Taxes and Licenses 3,060,946 3,120,741 59,795 Communication Expenses 614,292 778,475 164,183 Light and Water 2,033,392 2,182,903 149,511 Security Services - Salaries of Guard 1,122,193 1,135,627 13,434 Security Services - Agency Fee 25,307 30,373 5,066 Janitorial and Messengerial Services 1,248,563 979,967 (268,596) 3 Janitorial Materials and Supplies 16,133 - (16,133) - Other Outside Services 1,234,409 1,175,995 (58,414) - Repairs and Maintenance - Materials 280,292 706,024 425,732 Repairs and Maintenance - Labor 41,046 145,202 104,156 Miscellaneous Expenses 183,055 166,264 (16,791) 2			}
Insurance Premium 545,065 1,077,529 532,464 Taxes and Licenses 3,060,946 3,120,741 59,795 Communication Expenses 614,292 778,475 164,183 Light and Water 2,033,392 2,182,903 149,511 Security Services - Salaries of Guard 1,122,193 1,135,627 13,434 Security Services - Agency fee 25,307 30,373 5,066 Janitorial and Messengerial Services 1,248,563 979,967 (268,596) 3 Janitorial Materials and Supplies 16,133 - (16,133) - Other Outside Services 1,234,409 1,175,995 (58,414) - Repairs and Maintenance - Materials 280,292 706,024 425,732 Repairs and Maintenance - Labor 41,046 145,202 104,156 Miscellaneous Expenses 183,055 166,264 (16,791) 2		291,858 495,563	
Taxes and Licenses 3,060,946 3,120,741 59,795 Communication Expenses 614,292 778,475 164,183 Light and Water 2,033,392 2,182,903 149,511 Security Services - Salaries of Guard 1,122,193 1,135,627 13,434 Security Services - Agency fee 25,307 30,373 5,066 Janitorial and Messengerial Services 1,248,563 979,967 (268,596) 3 Janitorial Materials and Supplies 16,133 - (16,133) - (16,133) - Other Outside Services 1,234,409 1,175,995 (58,414) - - Repairs and Maintenance - Materials 280,292 706,024 425,732 - - Repairs and Maintenance - Labor 41,046 145,202 104,156 -		67,649 76,787	
Communication Expenses 614,292 778,475 164,183 Light and Water 2,033,392 2,182,903 149,511 Security Services - Salaries of Guard 1,122,193 1,135,627 13,434 Security Services - Agency fee 25,307 30,373 5,066 Janitorial and Messengerial Services 1,248,563 979,967 (268,596) 3 Janitorial Materials and Supplies 16,133 - (16,133) - Other Outside Services 1,234,409 1,175,995 (58,414) - Repairs and Maintenance - Materials 280,292 706,024 425,732 Repairs and Maintenance - Labor 41,046 145,202 104,156 Miscellaneous Expenses 183,055 166,264 (16,791) 2	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	77,529 532,464	
Light and Water 2,033,392 2,182,903 149,511 Security Services - Salaries of Guard 1,122,193 1,135,627 13,434 Security Services - Agency fee 25,307 30,373 5,066 Janitorial and Messengerial Services 1,248,563 979,967 (268,596) 3 Janitorial Materials and Supplies 16,133 - (16,133) Other Outside Services 1,234,409 1,175,995 (58,414) Repairs and Maintenance - Materials 280,292 706,024 425,732 Repairs and Maintenance - Labor 41,046 145,202 104,156 Miscellaneous Expenses 183,055 166,264 (16,791) 2		120,741 59,795	
Security Services - Salaries of Guard 1,122,193 1,135,627 13,434 Security Services - Agency fee 25,307 30,373 5,066 Janitorial and Messengerial Services 1,248,563 979,967 (268,596) 3 Janitorial Materials and Supplies 16,133 - (16,133) Other Outside Services 1,234,409 1,175,995 (58,414) Repairs and Maintenance - Materials 280,292 706,024 425,732 Repairs and Maintenance - Labor 41,046 145,202 104,156 Miscellaneous Expenses 183,055 166,264 (16,791) 2	7	778,475 164,183	
Security Services - Agency fee 25,307 30,373 5,066 Janitorial and Messengerial Services 1,248,563 979,967 (268,596) 3 Janitorial Materials and Supplies 16,133 - (16,133) - Other Outside Services 1,234,409 1,175,995 (58,414) - Repairs and Maintenance - Materials 280,292 706,024 425,732 Repairs and Maintenance - Labor 41,046 145,202 104,156 Miscellaneous Expenses 183,055 166,264 (16,791) 2	2,1	182,903 149,511	
Janitorial and Messengerial Services 1,248,563 979,967 (268,596) 3 Janitorial Materials and Supplies 16,133 - (16,133) - (16,134) - (16,133) - (16,133) - (16,133) - (16,133) - (16,133) - (16,133) - (16,133) - (16,133) - (16,134) <td>1,1</td> <td>13,434</td> <td></td>	1,1	13,434	
Janitorial Materials and Supplies 16,133 - (16,133) Other Outside Services 1,234,409 1,175,995 (58,414) Repairs and Maintenance - Materials 280,292 706,024 425,732 Repairs and Maintenance - Labor 41,046 145,202 104,156 Miscellaneous Expenses 183,055 166,264 (16,791) 2		30,373 5,066	
Other Outside Services 1,234,409 1,175,995 (58,414) Repairs and Maintenance - Materials 280,292 706,024 425,732 Repairs and Maintenance - Labor 41,046 145,202 104,156 Miscellaneous Expenses 183,055 166,264 (16,791) 2	306,942 1,2	286,909 38,346	
Other Outside Services 1,234,409 1,175,995 (58,414) Repairs and Maintenance - Materials 280,292 706,024 425,732 Repairs and Maintenance - Labor 41,046 145,202 104,156 Miscellaneous Expenses 183,055 166,264 (16,791) 2	24,200	24,200 8,067	
Repairs and Maintenance - Materials 280,292 706,024 425,732 Repairs and Maintenance - Labor 41,046 145,202 104,156 Miscellaneous Expenses 183,055 166,264 (16,791) 2		264,798 30,389	
Repairs and Maintenance - Labor 41,046 145,202 104,156 Miscellaneous Expenses 183,055 166,264 (16,791) 2		706,024 425,732	
Miscellaneous Expenses 183,055 166,264 (16,791) 2		145,202 104,156	
		398,861 215,806	
		3,856,897	Annex A-2
Sub-total 37,908,289 40,498,292 2,590,003 1,2	1,253,824 41,7	752,116 3,843,827	
Depreciation 3,174,108 3,341,136 167,028	- 3,3	341,136 167,028	
Total Overhead 41,082,397 43,839,428 2,757,031 1,2	1,253,824 45,0	093,252 4,010,855	

PHILIPPINE NATIONAL CONSTRUCTION CORPORATION
GENERAL AND ADMINISTRATIVE OVERHEAD - EMPLOYEE'S COSTS (SALARIES AND RELATED BENEFITS OF RETRENCHED EMPLOYEES)
June 01, 2015 to July 18, 2015

(Nearest Peso)

THIS REQUEST

	7		***	FOR			Accounts A	Affected / Amount	Paguartad		
	Name/s of	Date of	Nature & Date of Payment/	SUPPLEMENTAL	Salaries,	Bonus and	Employees	SSS/EC	Philhealth	Pag-iblg	VL/SL
Office	Retrenched Employees	Separation	Period Covered	BUDGET	Wages, & Allow.	Gratuities	Welfare	Contribution	Contribution	Contribution	(3.75 days)
Office of the President	1. Mark D. Lago	07/18/2015	-Salaries from 05/20/2015 to								
Since of the Fresident	I. WHITE D. LONGO	01/10/1010	07/18/2015	53,088	53,088						
			-13th Month Pay/Cash Gift	4,424	,	4,424					
	4		-Productivity Enhancement	****		,,					
	1		Incentive paid in June 2015	5,000		5,000					
	1		-Rice Subsidy for June 2015	1,500		3,000	1,500				
	1		-Clothing Allowance paid in	2,000			2,500				
<u> </u>			July 2015	2,750			2,750				
	1		-Employer share-Gov't dues	3,292			2,730	2,417	675	200	
	1		-VL/SL (06/01/2015 to 07/18/2015)	4,778				2,711	0/3	200	4 77
			Sub-total (Office of the Pres.)	74,832	53,088	9,424	4,250	2,417	675	200	4,77 4,77
								19			
Legal	Elizabeth N. Lopez-de Leon	07/18/2015	-Salaries from 06/01/2015 to								
			07/18/2015	109,938	109,938						
	, **		-13th Month Pay/Cash Gift	9,161		9,161					
			-Productivity Enhancement								
			Incentive paid in June 2015	5,000		5,000					
			-Rice Subsidy for June 2015	1,500			1,500				
			-Clothing Allowance paid in								
	4		July 2015	2,750			2,750				
	ā,		-Employer share-Gov't dues	3,492				2,417	875	200	
	48 14		-VL/SL (06/01/2015 to 07/18/2015)	9,894							9,894
11	\$ 64		Sub-total (Legal)	141,735	109,938	14,161	4,250	2,417	875	200	9,894
	1:05										
Controllership	3. Gemma C. Cordero	07/18/2015	-Salaries from 05/20/2015 to								
			07/18/2015	54,130	54,130						
			-13th Month Pay/Cash Gift	4,511		4,511		1			
	£		-Productivity Enhancement								
			Incentive paid in June 2015	5,000		5,000				-	
			-Rice Subsidy for June 2015	1,500			1,500				
			-Clothing Allowance paid in								
			July 2015	2,750			2,750				
			-Employer share-Gov't dues	3,292				2,417	675	200	
			-Inadvertently omitted-May 2015	1,208				1,208			
			-VL/SL (06/01/2015 to 07/18/2015)	4,872						6	4,872
				77,263	54,130	9,511	4,250	3,625	675	200	4,872
	4. Jean P. Talusan	07/18/2015	-Salaries from 05/20/2015 to								
	Jean F. Jaiosan	01/10/1013	07/18/2015	54,130	54,130					19	
			-13th Month Pay/Cash Gift	4,511	34,130	4,511					
			-Productivity Enhancement	4,544		4,311					
			Incentive paid in June 2015	5,000		5,000					
	1		-Rice Subsidy for June 2015	1,500		3,000	1,500				
	f		-Meal allowance for OT rendered	1,305			1,305				
			-Clothing Allowance paid in	2,303			1,503			Title (
			July 2015	2,750			2,750				
			-Employer share-Gov't dues	3,292			2,730	2 447	675	200	*
			-Inadvertently omitted-May 2015	1,208				2,417	6/5	200	-
			-VL/SL (06/01/2015 to 07/18/2015)	4,872				1,208			4,872
			- 14 35 (00/01/2013 to 0//10/2015)	78,568	54,130	9,511	5,555	3,625	675	200	4,872
					23,229	2/222	0,000	4,04.0	0/3	200	4,072
			Sub-total (Controllership)	155,831	108,260	19,022	9,805	7,250	1,350	400	9,744

PHILIPPINE NATIONAL CONSTRUCTION CORPORATION
GENERAL AND ADMINISTRATIVE OVERHEAD - EMPLOYEE'S COSTS (SALARIES AND RELATED BENEFITS OF RETRENCHED EMPLOYEES)
June 01, 2015 to July 18, 2015
(Name of Recommendation)

(Nearest Peso)	F 1			THIS REQUEST							
				FOR			Accounts A	ffected / Amount	Requested		
	Name/s of	Date of	Nature & Date of Payment/	SUPPLEMENTAL	Salaries,	Bonus and	Employees	SSS/EC	Philhealth	Pag-ibig	VL/SL
Office	Retrenched Employees	Separation	Period Covered	BUDGET	Wages, & Allow.	Gratuities	Welfare	Contribution	Contribution	Contribution	(3.75 days)
Materials Management	5. Antonio C. Manlawe	07/18/2015	-Salaries from 06/01/2015 to								
Materials Mariagement	J. Artolio C. Hallowe	01/20/2020	07/18/2015	68,635	68,635						
			-13th Month Pay/Cash Gift	5,720		5,720					
			-Productivity Enhancement	-7							
			Incentive paid in June 2015	5,000		5,000					
			-Rice Subsidy for June 2015	1,500			1,500				
· · · · · · · · · · · · · · · · · · ·			-Clothing Allowance paid in	(37.55)							
			July 2015	2,750			2,750				
			-Employer share-Gov't dues	3,492				2,417	875	200	
			-VL/SL (06/01/2015 to 07/18/2015)	6,177				(38,000)			6,177
	41		Sub-total (Materials Management)	93,274	68,635	10,720	4,250	2,417	875	200	6,177
	100										
Admin/Property Management	6. Loida G. Hernandez	07/18/2015	-Salaries from 06/01/2015 to								
	1 11		07/18/2015	85,326	85,326		•0				
	1		-13th Month Pay/Cash Gift	7,111		7,111					
			-Productivity Enhancement								
			Incentive paid in June 2015	5,000		5,000	132				
			-Rice Subsidy for June 2015	1,500			1,500				
			-Clothing Allowance paid in								
			July 2015	2,750			2,750				19
			-Employer share-Gov't dues	3,492				2,417	875	200	
			-VL/SL (06/01/2015 to 07/18/2015)	7,679				278/2897			7,679
				112,859	85,326	12,111	4,250	2,417	875	200	7,679
						- DO AL CALLWOOD		8			
	7. Alma S. Hugo, instead of										
	Crisanto D. Calimag (Note 1)	07/31/2015	-Clothing Allowance paid in	*							
			July 2015	2,750			2,750				
			-Employer share-Gov't dues								
			(June and July 2015)	2,417				2,417			
				5,167		•	2,750	2,417			
			Sub-total (Admin/Propery Mngt.)	118,026	85,326	12,111	7,000	4,834	875	200	7,679

Note 1:

Other payroll and related benefits as a result of the swapping arragement in the amount of P40,636 were already included in the 1st Request for Supplemental Budget for CY 2015 totalling P634, 950, approved by the BOD during the August 17, 2015 Regular Boa

Total

Note 2:

Requested amount pertains to the payroll and related benefits of the seven (7) retrenched employees paid from June 01, 2015 to July 18, 2015 as a result of the deferment of their separation from May 31, 2015 to July 18, 2015, as approved by the Board.

583,698

Note 2

425,247

65,438

29,555

19,335

4,650

1,200

38,272

PHILIPPINE NATIONAL CONSTRUCTION CORPORATION

GENERAL AND ADMINISTRATIVE OVERHEAD - OPERATING EXPENSES (With Negative Variances)

January to August 2015

(Nearest Peso)

	6					THIS REQUEST FOR	2	Arr	counts Affected / An	nount Requested		
		70	YEAR-TO-DATE		Explanation to	SUPPLEMENTAL	Bidding	Bank	Janitorial and	Janitorial	Other Outside	Miscellaneous
Offices	Payees	Actual	Budget	Variance	Variances	BUDGET	Expenses	Charges	Messengerial	Mat'ls/Supplies	Services	Expenses
JANITORIAL AND MESSENGERIA	L SERVICES:						8	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~				
2							50					
Office of the Chairman	1. Liza Roberto	200,766	176,675	(24,091)	OT pay. Request for negative amount plus increase in Sept 2015 OT provision	27,091			27,091			
Legal	2. Angelo Abogado	144,496	143,885	(611)	- do -	687			687			
Treasury/Controllership	3. Manuel Forbes	442.074	442.000		352		(d)		. 007			
Treasury/ controllers in p	3. Manuel Forbes	143,874	142,988	(886)	- do -	997			997			
Admin/Property Management	4. Enrico Mateo	143,837	152,953	9,116								
Common Account	5. Efren Labao	139,532	150,115	10,583			-					4
	6. Ricky Casinillo	151,027	54,609	(96,418)	Budgeted up to March 2015, but not	444.000			227222			
£5 C000	70		- 1,002	(50,410)	separated to date. Request for the neg.	111,878			111,878			
					variance of P96,418 plus Sept 2015 fee of P15,460 (w/ OT provision)							
	7. Rogelio Bautista	104,047	50,360	(53,687)	Budgeted up to March 1015, but separated only in June 2015.	53,687			53,687			
	8. Elmer Dagpin	116,256	58,823	(57,433)	- do -	57,433			57,433			
	9. Arnel Rodriguez	104,728	49,559	(55,169)	- do -	55,169			55,169		•	
		615,590	363,466	(252,124)	-	278,167			278,167			
Sub-total (Janitorial and Me	ssengerial Services)	1,248,563	979,967	(268,596)		306,942	***************************************		306,942			
OTHER OUTSIDE SERVICES						300,342		•	308,942	-		-
Materials Management	Antonio C. Manlawe	37,125	40,000	2,875		5 - 5						
Common Account												
	say, Mendez, Torno, Arciaga	680,000	505 000									
Mechanic	Michael Rivera	169,452	680,000	12.054		-						
Drivers	Arnold Fernandez	78,024	181,506	12,054	2000 CONTROL 20 CONTROL CONTROL CONTROL	959						
	Bobby Guab	149,232	78,024		Separated effective May 01, 2015.							
	SOUDY GUAD	149,232	144,893	(4,339)	Budget provision up to August 2015 only Request for the negative variance of P4,339 plus Sept 2015 fee of P15,460	19,799				2	19,799	
	Abresenio Jacildo	120 576		92	(w/ OT provision)				. У			
		120,576	51,572	(69,004)	No provision from April to July 2015. Request for the paid amount of P69,00/4 for the said period. Separated effective August 01, 2015.	69,004					69,004	
Sub-total (Other Outside Ser	rvices)	1,234,409	1,175,995	(58,414)	August 01, 2013.	60 602			-			
-		-,,	212131333	(20,414)		88,803	-	-	' -1		88,803	

PHILIPPINE NATIONAL CONSTRUCTION CORPORATION
GENERAL AND ADMINISTRATIVE OVERHEAD - OPERATING EXPENSES (With Negative Variances)
January to August 2015
[Nearest Peso]

					THIS REQUEST FOR		Acco	unts Affected / Ar	nount Requested		
Payees	Actual	YEAR-TO-DATE Budget	Variance	Explanation to Variances	SUPPLEMENTAL BUDGET	Bidding	Bank	Janitorial and	Janitorial	Other Outside	Miscellaneous
						Laperises	Charges	Messengenai	Mat is/Supplies	Services	Expenses
JPPLIES:					(5)						
Various suppliers	16,133		(16,133)	No budget provision; Request for 150% of negative variance.	24 200						
	•				24,200			-	24,200		
Filipino Star/Phil Star	32,640	19,000	(13,640)	No budget provision; Request payment to Filipino Star and Phil.Star	16.320	16 320					
						20,000					
	4,703	3,860	(843)	No budget provision; Request for 150% of negative variance.	1,265		1 765				
							1,203				
variances)	37,234	82,678	45,444								
Metropolitan Club	23,698	8,539	(15,159)	No provision for club dues. Request paid amount of P21,797 plus dues of P10,800	32,597						32,597
Phil. Stock Exchange	122,123	75,047	(47,076)	No provision PSE basic fine. Request	200,000						200,000
nenses)	193.055	100,004		2015) plus P100K (3rd qtr 2015 & A-2014)							
7	103,033	100,264	(16,791)		232,597		•				232,597
	2,719,503	2,345,086	(374,417)		670,127	16.320	1 265	306,942	24 200	00 002	232,597
	Various suppliers Filipino Star/Phil Star variances) Metropolitan Club	Payees Actual IPPLIES: Various suppliers 16,133 Filipino Star/Phil Star 32,640 4,703 variances) 37,234 Metropolitan Club 23,698 Phil. Stock Exchange 122,123 penses) 183,055	PPLIES: Various suppliers 16,133 Filipino Star/Phil Star 32,640 19,000 4,703 3,860 variances) Wetropolitan Club 23,698 Phil. Stock Exchange 122,123 75,047 penses) 183,055 166,264	Payees Actual Budget Variance IPPLIES: Various suppliers 16,133 - (16,133) Filipino Star/Phil Star 32,640 19,000 (13,640) 4,703 3,860 (843) variances) 37,234 82,678 45,444 Metropolitan Club 23,698 8,539 (15,159) Phil. Stock Exchange 122,123 75,047 (47,076) penses) 183,055 166,264 (16,791)	Payees	Payees Actual Budget Variance Explanation to Variances SUPPLEMENTAL	Payees	YEAR-TO-DATE	YEAR-TO-DATE Explanation to Variances FOR SUPPLEMENTAL Bidding Bank Janitorial and Supplement Expenses Charges Messengerial	Payees Actual Budget Variance Explanation to Variances Supplemental Bidding Bank Janitorial and Janitorial Janitori	Payees Actual Budget Variance Explanation to Supplemental Budget Variance Variances Supplemental Budget Budget

Annex A-2

PHILIPPINE NATIONAL CONSTRUCTION CORPORATION CHANGE OF EMPLOYMENT STATUS - FROM DISC CONTRACTED TO PNCC CONTRACTED MANPOWER October to December 2015 (Nearest Peso)

		Marine CLE TO SEA						STELL			AND T	27792220					
	Name/s of	Nature & Date of Payment/					THIS REQUEST FOR				A	ccounts Affected	Amount Requested				
Office	Contractual Employees	Period Covered	Total	October 20	November	December	SUPPLEMENTAL BUDGET	Control of the Contro	Bonus and	SSS/EC	Philhealth	Pag-ibig	Medical and		Sports and	Janitorial and	Other Outsid
ос	1. Liza Roberto	-Salaries /Overtime	46,341			and the same of the same	BUDGET	Wages, & Allow.	Gratulties	Contribution	Contribution	Contribution	Dental Exp.	VL/SL	Recreation	Messengerial	Services
	V3550 5000 5000 5000 500	-13th Month Pay/Cash Gift	4,386	15,447	15,447	15,447	46,341	46,341									
		-Employer Share-Gov't dues	5,241	1,462	1,462	1,462	4,386		4,386								
		-Medicine Issuances	5,241	1,747	1,747	1,747	5,241			3,627	1,314	300		15			
		- Janitorial/Messengerial Exp.		200	200	200	600			85		-	600				
		Sub-total (Office of the Chairman)	(64,797)	(21,599)	(21,599)	(21,599)	(64,797)						900			101 2021	
7		satisformed of the Chamillant	(8,229)	(2,743)	(2,743)	(2,743)	(8,229)	46,341	4,385	3,627	1,314	300	600			(64,797)	
P	Jocelyn Eiman	-Salaries /Overtime	46,341	15,447	15,447	15 447	22507									(04,157)	-
	(Probationary)	-13th Month Pay/Cash Gift	4,290	1,430	1,430	15,447	46,341	46,341		97							
		-Employer Share-Gov't dues	5,241	1,747	1,747	1,430 1,747	4,290		4,290								
		-Medicine Issuances	600	200	200		5,241			3,627	1,314	300			10		
N N		-VL/SL	3,285	1,095	1,095	200 1,095	600						600			1280	
		Sub-total (Office of the President)	59,757	19,919	19,919		3,285							3,285			
				23,313	19,919	19,919	59,757	46,341	4,290	3,627	1,314	300	600	3,285			-
egal	Angelo Abogado	-Salaries /Overtime	37,641	12,547	12,547	12,547	27.011										
		-13th Month Pay/Cash Gift	4,389	1,463	1,463	1,463	37,641	37,641									
		-Employer Share-Gov't dues	5,241	1,747	1,747	1,747	4,389		4,389								
		-VL/SL	2,955	985	985	985	5,241			3,627	1,314	300					
		-Medicine Issuances	600	200	200	200	2,955							2,955			
		- Janitorial/Messengerial Exp.	(54,297)	(18,099)	(18,099)	(18,099)	600						600				
		Sub-total (Legal	(3,471)	(1,157)	(1,157)	(1,157)	(54,297)									(54,297)	
100	64 (3)			(-)/	(2,237)	(1,13/)	(3,471)	37,641	4,389	3,627	1,314	300	600	2,955		(54,297)	
Controllership	Manuel Forbes	-Salaries /Overtime	41,355	13,785	13,785	13,785	41,355										
		-13th Month Pay/Cash Gift	4,290	1,430	1,430	1,430		41,355									
		-Employer share-Gov't dues	5,241	1,747	1,747	1,747	4,290 5,241		4,290								
		-Medicine Issuances	600	200	200	200	600			3,627	1,314	300					
		- Janitorial/Messengerial (Contr.)	(41,343)	(13,781)	(13,781)	(13,781)	2001						600				
		- Janitorial/Messengerial (Treas.)	(13,170)	(4,390)	(4,390)	(4,390)	(41,343) (13,170)									(41,343)	
		Sub-total (Controllership)	(3,027)	(1,009)	(1,009)	(1,009)	(3,027)	41,355								(13,170)	
					15/455/	(2,005)	(3,027)	41,355	4,290	3,627	1,314	300	600	•		(54,513)	
DMM	Ferdinand Aguinaldo	-Service Contract	84,000	28,000	28,000	28,000	84,000									F3 F 3 / 4 / 3 - 0 0 7 4 7 - 0 0 0 0	
		-13th Month Pay/Cash Gift	28,000			28,000	28,000										84,00
		Sub-total (Materials Management)	112,000	28,000	28,000	56,000	112,000										28,00
PMD													•	-			112,00
- IND		Anniversary/Expenses															
		(209/employee @ PS00/head	209,000		104,500	104,500	209,000										
	2 Janitor/Utilitiymen	Falanias (Occurre)											1		209,000		
	1 Utilityman Ground	-Salaries /Overtime	126,036	42,012	42,012	42,012	126,036	126,036					1				
	2 Ouncyman Ground	-13th Month Pay/Cash Gift	13,161	4,387	4,387	4,387	13,151		13,161								
		-Employer share-Gov't dues	15,723	5,241	5,241	5,241	15,723		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	10,881	3,942	900					
		-Medicine issuances	1,800	600	600	600	1,800			10,001	3,342	900	1 800				
		- Janitorial/Messengerial (APMD)	(58,920)	(19,640)	(19,640)	(19,640)	(58,920)						1,800	, ,			
		- Janitorial/Messengerial (Com.)	(58,920)	(19,640)	(19,640)	(19,640)	(58,920)									(58,920)	
***************************************			38,880	12,960	12,960	12,960	38,880	126,036	13,161	10,881	3,942	900	1,800			(58,920)	
	2 Drivers	-Salaries /Overtime	*****	22/27/27							-1	300	1,000		•	(117,840)	
	1 Driver/Mechanic	-13th Month Pay/Cash Gift	148,848	49,616	49,616	49,616	148,848	148,848									
		-Employer share-Gov't dues	13,773	4,591	4,591	4,591	13,773		13,773				2				
		-Medicine issuances	15,723	5,241	5,241	5,241	15,723		W 22	10,881	3,942	900	7				
		- Other Outside Services (Com)	1,800	600	600	600	1,800				-,	300	1,800				
		other outside services (com)	(121,397)	(8,799)	(8,799)	(103,799)	(121,397)						1,000				4457.00
			58,747	51,249	51,249	(43,751)	58,747	148,848	13,773	10,881	3,942	900	1,800				(121,39
		Sub-total (Admin/Prop. Mngt.)	206 617	54345	100000							500	1,000			•	(121,39
		top. winge.)	306,627	64,209	168,709	73,709	306,627	274,884	26,934	21,762	7,884	1,800	3,600	<u> </u>	209,000	(117,840)	(121.20)
1		Total	463,657	107,219	244.740		9-1400 COLOR	Page - 200 -					- - ,,,,,,		203,000	(417,040)	(121,397
vi			403,037	107,219	211,719	144,719	463,657	446,562	44,289	36,270	13,140	3,000	6,000	6,240	209,000	(291,447)	(9,397
1		F13												The second secon		the state of the s	1-100

1.7		F	G	Н
-	PNCC-DISC OPERATIONS - CONSOLIDATED			
1 2	STATEMENT OF PROFIT OR LOSS BUDGET			
	For the Last Quarter of 2015			
_	(Nearest Peso)			1
5			2015	
6				Total
7	(f) consider	Luzon	Philphos	Total
8		8,007,000	9,000,000	17,007,000
9	REVENUE:	8,007,000	3,000,000	
13	COSTS AND EXEPENSES:		1	1
14 15	Labor	6,807,000	1,293,750	8,100,750
16	Materials		3,289,500	3,289,500
17	Equipment Operating Costs		600,000	600,000
18	Others		181,500	181,500
23		6,807,000	5,364,750	12,171,750
24			3,635,250	4,835,250
25	GROSS MARGIN	1,200,000	3,635,230	4,633,230
26				1
27	OPERATING EXPENSES			1
28	Project administrative overhead Salaries, wages, and allowances	352,695	576,324	929,019
29	Bonus and gratuities	34,326	50,179	84,504
30.	SSS/EC Contributions	21,762	25,389	47,151
35	Philhealth contribution	7,875	9,188	17,063
36	Pag-ibig contribution	1,800	2,100	3,900
37	Employees' terminal pay-VL/SL	28,965	44,735	73,700
39	Medical and dental Expenses	3,600	4,200	7,800
41	Employee Costs	451,023	712,114	1,163,137
42	10 00	اه	30,000	30,000
44	Entertainment, Amusement, and Recreational Conferences and Conventions (Meals during Mtgs.)	1,500	1,500	3,000
50	Office Supplies and Stationery	15,000	15,000	30,000
52 58	Communication Expenses	1,500	6,600	8,100
59	Light and Water	0	15,000	15,000
65	Repairs and maintenance - Materials	13,626	9,000	22,626
66	Repairs and maintenance - Labor	1,752	1,800	3,552
67	Lot/House Rental	0	26,088	26,088
68	Miscellaneous	3,000	6,000	9,000 147,366
69	Operating Expenses	36,378	110,988	147,300
70		487,401	823,102	1,310,503
73	Total Operating Expenses	407,402		
74 75	General and administrative overhead			
76	Salaries, wages, and allowances	387,549	387,549	775,098
77	Bonus and gratuities	36,674	36,674	73,349
81	SSS/EC Contributions	12,695	12,695	25,389
82	Philhealth contribution	4,594	4,594	9,188
83		1,050	1,050	2,100
84		34,879	34,879	69,759 4,200
86		2,100	2,100 479,541	959,082
88		479,541	4/9,541	233,002
89	- Company of the control of the cont	23,063	23,063	46,125
92	·	750	750	1,500
99		7,500	7,500	. 15,000
10	프리크	13,710	13,710	27,420
10	Security Services-Salaries of Guard	71,150	71,150	142,299
11	Repairs and maintenance - Materials	12,751	12,751 3,376	25,501 6,752
11	Repairs and maintenance - Labor	3,376	3,000	6,000
11		135,299	135,299	270,597
11				
12	O Total General and Administrative overhead	614,839	614,839	1,229,679
12	1	07.755	2 407 200	2 205 050
12	2 INCOME (LOSS) FROM OPERATIONS	97,760	2,197,308	2,295,068
12	3 4 OTHER INCOME			
12	5 Interest income			
12	6 Miscellaneous income			(-)
12	27	0	0	0
12	8 NET PROFIT	97,760	2,197,308	2,295,068
12	9 NET PROFIT	37,700	2,131,300	2,233,000

	ABC.	F	G T	н	. 1
1	PNCC-DISC OPERATIONS - CONS ATED				
2	STATEMENT OF PROFIT OR LOSS BUDGET				
3	For the Last Quarter of 2015				
4	(Nearest Peso)				
5					
6			201		
7		October	November	December	Total
8					
9	REVENUE:				
10	Luzon	2,669,000	2,669,000	2,669,000	8,007,0
11	Philphos	3,000,000 5,669,000	3,000,000	3,000,000	9,000,0
13		3,009,000	5,669,000	5,669,000	17,007,0
14	COSTS AND EXEPENSES:				
15	Labor	2,700,250	2,700,250	2,700,250	8,100,7
16	Materials	1,096,500	1,096,500	1,096,500	3,289,5
17	Equipment Operating Costs	200,000	200,000	200,000	600,0
18	Others	60,500	60,500	60,500	181,5
23		4,057,250	4,057,250	4,057,250	12,171,7
24					
25	GROSS MARGIN	1,611,750	1,611,750	1,611,750	4,835,2
26					
27	OPERATING EXPENSES		- 1		
28	Project administrative overhead	2000		822280000	35.4.16.00mm
29 30	Salaries, wages, and allowances Bonus and gratuities	309,673	309,673	309,673	929,
34	SSS/EC Contributions	28,168	28,168	28,168	84,
35	Philhealth contribution	15,717	15,717	15,717	47,
36	Pag-ibig contribution	1,300	5,688 1,300	5,688 1,300	17,
37	Employees' terminal pay-VL/SL	24,567	24,567	24,567	3,
39	Medical and dental Expenses	2,600	2,600	2,600	73, 7,
41	Employee Costs	387,712	387,712	387,712	1,163,
42			307,7.22	SULLE	1,100,
44	Entertainment, Amusement, and Recreational	10,000	10,000	10,000	30,
50	Conferences and Conventions (Meals during Mtgs.)	1,000	1,000	1,000	3,
52	Office Supplies and Stationery	10,000	10,000	10,000	30,
58	Communication Expenses	2,700	2,700	2,700	8,
59	Light and Water	5,000	5,000	5,000	15,0
65	Repairs and maintenance - Materials	7,542	7,542	7,542	22,
66	Repairs and maintenance - Labor	1,184	1,184	1,184	3,
67	Lot/House Rental	8,696	8,696	8,696	26,
68 69	Miscellaneous	3,000	3,000	3,000	9,
70	Operating Expenses	49,122	49,122	49,122	147,
73	Total Operating Expenses	425.024			1272:020
74	Total Operating Expenses	436,834	436,834	436,834	1,310,
75	General and administrative overhead				
76	Salaries, wages, and allowances	258,366	258,366	258,366	775,
77	Bonus and gratuities	24,450	24,450	24,450	773,
31	SSS/EC Contributions	8,463	8,463	8,463	25,
32	Philhealth contribution	3,063	3,063	3,063	25, 9,
33	Pag-ibig contribution	700	700	700	2,
34	Employees' terminal pay-VL/SL	23,253	23,253	23,253	69,
36	Medical and dental Expenses	1,400	1,400	1,400	4,
8	Employee Costs	319,694	319,694	319,694	959,
9					
2	Transportation and travelling	15,375	15,375	15,375	46,
7	Conferences and Conventions (Meals during Mtgs.)	500	500	500	1,
)5	Office Supplies and Stationery Communication Expenses	5,000	5,000	5,000	15,
07	Security Services-Salaries of Guard	9,140 47,433	9,140 47,433	9,140	27,
12	Repairs and maintenance - Materials	10,167	5,167	47,433 10,167	142, 25,
13	Repairs and maintenance - Labor	3,584	584	2,584	25, 6,
15	Miscellaneous	2,000	2,000	2,000	6,
16	Operating Expenses	93,199	85,199	92,199	270,
17 20	Total Connect as I Addition to the Connect as	350000000000000000000000000000000000000	315-271136-7611		
20	Total General and Administrative overhead	412,893	404,893	411,893	1,229,
22	INCOME (LOSS) FROM OPERATIONS	762 000	770 000	762	<u>Zanania</u>
23	Company of Michigan	762,023	770,023	763,023	2,295,
24	OTHER INCOME				
	Interest income	1			
	Miscellaneous income		i		
26	Miscenaneous income				
25 26 27 28	wiscenaneous income	0	0	0	

	ABC D	F	G	н	- 1
1	PNCC-DISC OPERATIONS - LUZON				
2	STATEMENT OF PROFIT OR LOSS BUDGET				
3	For the Last Quarter of 2015				
4	(Nearest Peso)	E.			
5			7/2	14	
6			201	5	- A
7	The way	October	November	December	Total
8	The second secon				
9	REVENUE:	2,669,000	2,669,000	2,669,000	8,007,000
14					
15	COSTS AND EXEPENSES:		- 1	1	
16	Labor	2,269,000	2,269,000	2,269,000	6,807,000
17	Materials			1	7.4
18	Equipment Operating Costs		1		=
19	Others				
24		2,269,000	2,269,000	2,269,000	6,807,000
25					
26	GROSS MARGIN	400,000	400,000	400,000	1,200,000
27					
28	OPERATING EXPENSES	1	1	1	
29	Project administrative overhead				
30	Salaries, wages, and allowances	117,565	117,565	117,565	352,695
31	Bonus and gratuities	11,442	11,442	11,442	34,326
35	SSS/EC Contributions	7,254	7,254	7,254	21,762
36	Philhealth contribution	2,625	2,625	2,625	7,875
37	Pag-ibig contribution	600	600	600	1,800
38	Employees' terminal pay-VL/SL	9,655	9,655	9,655	28,965
40	Medical and dental Expenses	1,200	1,200	1,200	3,600
42	Employee Costs	150,341	150,341	150,341	451,023
43	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
50	Membership fees				<u> </u>
51	Conferences and Conventions(Meals during Mtgs.)	500	500	500	1,500
53	Office Supplies and Stationery	5,000	5,000	5,000	15,000
59	Communication Expenses	500	500	500	1,500
66	Repairs and maintenance - Materials	4,542	4,542	4,542	13,626
67	Repairs and maintenance - Labor	584	584	584	1,752
69	Miscellaneous	1,000	1,000	1,000	3,000
70	Operating Expenses	12,126	12,126	12,126	36,378
71	Tabel Occasión 5			2.85	## P
74	Total Operating Expenses	162,467	162,467	162,467	487,401
122					
75 122 123 124 125 126 127	INCOME (LOSS) FROM OPERATIONS	227 522	222.522	227.522	
124	(2000) (NOW OF ENGINORS	237,533	237,533	237,533	712,599
125	OTHER INCOME				
126	Interest income	1			
127	Miscellaneous income				#((SE)
128 129		0	0	0	0
129					
130	NET PROFIT	237,533	237,533	237,533	712,599

2	PNCC-DISC OPERATIONS - PHILPHOS STATEMENT OF PROFIT OR LOSS BUDGET For the Last Quarter of 2015 (Nearest Peso) REVENUE:	October	201 November	5	
3 4 5 6 7 8 9 13 14 15 16	For the Last Quarter of 2015 (Nearest Peso)			5	
4 5 6 7 8 9 13 14 15 16	(Nearest Peso)			5	
5 6 7 8 9 13 14 15 16 17	The second secon			5	
6 7 8 9 13 14 15 16 17				5	
7 8 9 13 14 15 16				5	
8 9 13 14 15 16 17	REVENUE:		November		
9 13 14 15 16 17	REVENUE:			December	Total
13 14 15 16 17	REVENUE:	(in the second s			
14 15 16 17		3,000,000	3,000,000	3,000,000	9,000,000
15 16 17			Attioned Baseline		Table Control of the Control
16 17	COSTS AND EXEPENSES:	1			
16 17	Labor	431,250	431,250	431,250	1,293,750
17	Materials	1,096,500	1,096,500	1,096,500	3,289,500
THE REAL PROPERTY.	Equipment Operating Costs	200,000	200,000	200,000	600,000
	Others	60,500	60,500	60,500	181,500
23		1,788,250	1,788,250	1,788,250	5,364,750
24		2,700,230	2,700,250	1,700,230	3,304,730
25	GROSS MARGIN	1,211,750	1,211,750	1,211,750	3,635,250
26		1,211,730	2,222,750	1,211,730	3,033,230
27	OPERATING EXPENSES				
28	Project administrative overhead	1			
29	Salaries, wages, and allowances	102 109	102 100	102 100	F76 224
30	Bonus and gratuities	192,108	192,108	192,108	576,324
34	SSS/EC Contributions	16,726	16,726	16,726	50,179
35	Philhealth contribution	8,463	8,463	8,463	25,389
36	Pag-ibig contribution	3,063	3,063	3,063	9,188
37	5 5	700	700	700	2,100
41	Employees' terminal pay-VL/SL	14,912	14,912	14,912	44,735
42	Employee Costs	237,371	237,371	237,371	712,114
44	Estatainment Amusement and Bernetical				
50	Entertainment, Amusement, and Recreational	10,000	10,000	10,000	30,000
	Conferences and Conventions(Meals during Mtgs.)	500	500	500	1,500
52	Office Supplies and Stationery	5,000	5,000	5,000	15,000
58	Communication Expenses	2,200	2,200	2,200	6,600
59	Light and Water	5,000	5,000	5,000	15,000
65	Repairs and maintenance - Materials	3,000	3,000	3,000	9,000
66	Repairs and maintenance - Labor	600	600	600	1,800
67	Lot/House Rental	8,696	8,696	8,696	26,088
68	Miscellaneous	2,000	2,000	2,000	6,000
69	Operating Expenses	36,996	36,996	36,996	110,988
70			Cynashery surrocen		
73	Total Operating Expenses	274,367	274,367	274,367	823,102
74					
121	INCOME (LOCAL PROMA CONTRACT				
	INCOME (LOSS) FROM OPERATIONS	937,383	937,383	937,383	2,812,148
123 124	OTHER INCOME				
125	Interest income				
126	Miscellaneous income				
127	Miscellaticons income				-
128		0	0	0	0
	NET PROFIT	937,383	937,383	937,383	2,812,148

PNCC - DISC OPERATIONS
SALARIES, WAGES, AND ALLOWANCES (INCL. OT PAY)
For the Last Quarter of 2015
(Nearest Peso)

Names	Rank/Position Title	October	November	December	Total
PAO - LUZON:	200 (200)				
1 A. Pendilla	Field Engineer	34,922	34,922	34,922	104,766
2 D. Quino	Field Engineer	21,050	21,050	21,050	63,150
3 R. Cartagena	Field Clerk	14,838	14,838	14,838	44,514
4 A. Carpentero	Utility/Messenger	12,546	12,546	12,546	37,638
5 N. Caser	Truck Driver	12,546	12,546	12,546	37,638
6 A. Bayani	Toolkeeper	12,546	12,546	12,546	37,638
Overtime Pay		9,117	9,117	9,117	27,351
		117,565	117,565	117,565	352,695
PAO - PHILPHOS:					
1 V.E. Calumpang	Senior Manager	71,214	71,214	71,214	213,642
2 A.C. Alcarde	Principal Engineer	26,186	26,186	26,186	78,558
3 G.B. Zamora	Safety Officer	23,805	23,805	23,805	71,415
4 D.J. Bagas	Materials Expediter	8,463	8,463	8,463	25,389
5 B.M. Cuizon	Office Engineer	13,396	13,396	13,396	40,188
6 V.L. Laruan	Asst. Warehouseman	13,396	13,396	13,396	40,188
7 J.J. Clerigo	Office Engineer	9,226	9,226	9,226	27,678
Hazard Pay		10,000	10,000	10,000	30,000
Overtime Pay		16,422	16,422	16,422	49,266
		192,108	192,108	192,108	576,324
GAO - CENTRAL OFFIC	E				
1 Vacant	Head, Operations	78,830	78,830	78,830	236,490
2 G.A. Buen	Purchaser	47,173	47,173	47,173	141,519
3 E.P. Roy	Accountant	27,839	27,839	27,839	83,517
4 L.A. Abellar	Accountant	24,208	24,208	24,208	72,624
5 R. Equio	Personnel Supervisor	32,396	32,396	32,396	97,188
6 E.V. Esteban	Recruitment Supervisor	30,040	30,040	30,040	90,120
7 T. Tee	Nurse	17,880	17,880	17,880	53,640
		258,366	258,366	258,366	775,098
Total		568,039	568,039	568,039	1,704,117