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**PHILIPPINE NATIONAL  
CONSTRUCTION CORPORATION**

28 October 2020

Ref. No.: OP-MEU-061-2020L

**MR. SAMUEL G. DAGPIN, JR.**

*Chairman*

**MR. MICHAEL P. CLORIBEL**

*Commissioner*

**MS. MARITES C. DORAL**

*Commissioner*

**GOVERNANCE COMMISSION FOR GOCCs**

3<sup>rd</sup> Floor Citibank Center, 8741 Paseo De Roxas,  
Makati City, Philippines

**SUBJECT: PERFORMANCE EVALUATION SYSTEM (PES) FOR CY 2020**

**Gentlemen:**

In compliance with your letter dated February 6, 2019 regarding the above-stated subject, we transmit herewith the Performance Evaluation System (PES) Monitoring Report for the third quarter of the Calendar Year 2020.

We trust that you will find the foregoing submission to be in order.

Thank you for your kind consideration.

Very truly yours,

  
**MIGUEL E. UMALI**

*President and CEO*

w/att.





## PHILIPPINE NATIONAL CONSTRUCTION CORPORATION

	OBJECTIVE / MEASURES	FORMULA	WEIGHT	RATING SCALE	2020	
					Target	3rd QUARTER ACCOMPLISHMENT
s of FCACUSTOMERS / STAKEHOLDERS	<b>SO 1 Maximize Stakeholder Value</b>					
	SM1 Construction and Development of Real Properties (FCA Properties)	Actual Accomplishment	1%	All or Nothing	Signed Lease Contract for FCA 2 Property	Awaiting approval Office of the President of the Philippines on proposed leased and development of 9.9 hectare FCA.
			9%		Signed Lease Contract for FCA 3 Property	
	SM2 Percentage of Satisfied Customers		10%	Actual / Target 0% if below 80% a) Partner Agencies – 5% b) Concessi onaires – 5%	90%	<ul style="list-style-type: none"> <li>Interaction with prospective service providers is severely affected due to Covid-19 pandemic especially in its early stages; amidst the seemingly softening of the pandemic, contract with the prospective providers are being established through securing appointments with them.</li> </ul>
	<b>SUBTOTAL</b>		<b>20%</b>			
INTERNAL PROCESS	<b>SO 2 Improve Internal Systems and Procedures</b>					
	SM 3 ISO Certification	Actual Accomplishment	5%	All or Nothing	ISO 9001:2015 Certification	<ul style="list-style-type: none"> <li>The ISO Core Team has reviewed the following documents and approved by the President and CEO for implementation on given dates:               <ol style="list-style-type: none"> <li>Document Control Procedure (Revised) – 07/15/2020 (Annex A-1)</li> <li>Disbursement Procedure (Revised)– 07/15/2020 (Annex A-2)</li> <li>Training Procedure – 09/09/2020 Annex A-3)</li> <li>Leasing Administration Flowchart – 09/09/2020 (Annex A-4)</li> </ol> </li> </ul>
	<b>Construction and Development of Expressway Projects</b>					
	SM 4 a. Lucena-Matnog Expressway / SLEX TR5	Actual Accomplishment	7%	All or Nothing	Signed STOA for Lucena to Matnog Expressway Project	<ul style="list-style-type: none"> <li>TRB considered the TR5 Project as a Toll Road Project. (See Annex B-1)</li> <li>On-going discussion with TRB and San Miguel Holdings Corp. and PNCC on the full context of the draft STOA for TR5 Project.</li> </ul>

As of 30 September 2020

	b. Pasig River Expressway Project (PAREX)	Actual Accomplishment	5%	All or Nothing	Signed STOA for PAREX Project	<ul style="list-style-type: none"> <li>• TRB considered the PAREX Project as a Toll Road Project. (See Annex B-2)</li> <li>• On-going discussion with TRB and San Miguel Holdings Corp. and PNCC on the full context of the draft STOA for TR5 Project.</li> </ul>
	c. Bulacan-Tuguegarao Expressway (BUTEX)	Actual Accomplishment	5%	All or Nothing	Enter into a Joint Venture Agreement (JVA) for BUTEX Project	PNCC previously recommended to replace this measure with the construction and development of IATEN
<b>SO 3 Enhance Mobility of People and Commerce</b>						
SM 5	<i>Enhance Annual Daily Traffic</i>					
	a. Metro Manila Skyway Stage 3	Actual Accomplishment	20%	All or Nothing	Full Operation of Skyway Stage 3	<p>a.i. Section 1 &amp; 1A: Buendia to Plaza Dilao = 88.71%</p> <p>a.ii. Section 2a: Plaza Dilao to T. Claudio = 79.86%</p> <p>Section 2A': T. Claudio to Old Sta. Mesa = 0.00%</p> <p>Section 2b: T. Claudio to Aurora Blvd. = 97.40%</p> <p>a.iii. Section 3: Aurora Blvd to Quezon Ave. = 92.39%</p> <p>a.iv. Section 4: Quezon Ave. to Balintawak = 86.66%</p> <p>a.v. Section 5: Balintawak to NLEX = 89.87%</p> <p><b>MMSS3 General Accomplishment = 91.34% (excluding Section 2A')</b></p> <ul style="list-style-type: none"> <li>• On-going works for Section 2B affected structures as of Feb. 1, 2020 Fire Incident</li> <li>• Section 2A': T. Claudio to old Sta. Mesa subject to redesign due to PNR</li> <li>• Scheduled for Soft Opening this December 2020.</li> </ul>
SM 5	<i>Increased Annual Daily Traffic</i>					



	b. FTI-Bicutan	Actual Accomplishment	5%	All or Nothing	% Completion based on Project Gantt Chart	<ul style="list-style-type: none"> <li>Construction ongoing on C5 Section for Pier 61 to 66 (completed 20/20 bored piles, 19/19 columns and 3/6 coping beams)</li> <li>Completed 13/13 AASHTO Type IV girder for span 61 and 1/13 AASHTO Type IV girder for span 62</li> <li>Awaiting for letter offer to owners of 126 properties at Cuasay Area in Section 1 of Phase 1</li> </ul>
	Sub – total		47%			
FINANCE	<b>SO 4 Reinforce Collection System</b>					
	SM 6	Percentage of Receivables Collected	Actual Accomplishment	5%	Actual / Target	100% Collection of the ₱100.546 Million Receivables from PMMA
	<b>SO 5 Improved Equity and Debt Management Service Strategies</b>					
	SM 7	Revenues	Service Income + Share in JVs + Dividend Income + Interest Income	10%	Actual / Target	10% Increase from 2019 Revenues
	SM 8	Lease Income	Actual Amount	10%	Actual / Target	₱33.255 Million
	SM 9	Conversion of Debt-to-Equity	Actual Accomplishment	3%	All or Nothing	Finalization of Debt Payment Scheme with PMO
	Sub – total		28%			
LEARNING & GROWTH	<b>SO 6 Development of Manpower</b>					
	SM 10	Percentage of Employees Meeting Required Competencies	Actual Accomplishment	5%	All or Nothing	Competency Framework Model
	Sub – total		5%			
	TOTAL		100%			