

**SCHEDULE OF COMPENSATION OF BOD & OFFICERS
DECEMBER 31, 2024**

Related Party Transaction	2024			
	salaries	Benefits	allowance & Other per diem	total
Miguel Ermitanio Umali	4,504,356.00	1,284,321.99	922,000.00	6,710,677.99
Atty. Ilie Lionel Buenavista Gramata	2,480,928.00	1,094,637.13		3,575,565.13
Felix Maduli Erece Jr.	2,512,263.03	747,429.70		3,259,692.73
Herculano Cleto Co, Jr		501,930.53	883,200.00	1,385,130.53
Lamberto Basa Mercado		438,909.08	792,000.00	1,230,909.08
Jonathan Salvador Avancena		833,582.56	768,000.00	1,601,582.56
Allan Rio Luga		388,984.52	789,600.00	1,178,584.52
Oscar Tolete Zaldivar		705,112.96	792,000.00	1,497,112.96
Danilo Santos Constantino		253,092.36	768,000.00	1,021,092.36
Alex Limuaco Sembrano		441,685.33	796,800.00	1,238,485.33
Mariano Jesus Averia		382,039.33	782,400.00	1,164,439.33
Evelina Escudero		383,649.09	756,000.00	1,139,649.09
Ruben Deloso Torres		401,424.83	920,000.00	1,321,424.83
	9,497,547.03	7,856,799.41	8,970,000.00	26,324,346.44