



2019

Report on Salaries and Allowances

Received by Principal Officers and Members of the Governing Board of Government-Owned or Controlled Corporations and of their Subsidiaries, and by Secretaries, Undersecretaries, Assistant Secretaries and Other Officials of Equivalent Rank of National Government Agencies

NAME	POSITION	AMOUNT*
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Philippine National Construction Corporation

UMALI, MIGUEL ERMITANIO	President and CEO / BOD Vice Chairman	4,748,666.80
ESPINOSA, MARIO KATIGBAK	President and CEO / BOD Vice Chairman	206,157.96
YU, WILLIAM TAN	OIC President and CEO / BOD Member	948,799.60
IFURUNG, REY NATHANIEL CAGULADA	Senior Vice President	1,151,054.41
MORTEL, YOLANDA DE CLARO	Vice President	2,187,036.36
GRAMATA, ILIE LIONEL BUENAVISTA	Vice President	1,993,946.22
CO, HERCULANO JR. CLETO	BOD Chairman	670,860.63
CABATINGAN, PEDRO JR. BUAL	BOD Member	1,107,388.20
CALANOY, SALVADOR IV BANANIA	BOD Member	965,539.68
AVANCEÑA, JONATHAN SALVADOR	BOD Member	932,686.94
GUINOMLA, MOHAMAD TAHA ABU	BOD Member	876,762.95
LUGA, ALAN RIO	BOD Member	568,557.04
MERCADO, LAMBERTO BASA	BOD Member	553,739.64
ALMIRANTE, CARLO ANTONIO BACULIO	BOD Member	472,282.55
ANTONIO, MANUEL LUIS CABANATAN	BOD Member	428,382.75
CHAN, GERALD LIM	BOD Member	-

*The amounts herein listed are the grand totals of the salaries, allowances and other emoluments received by each official, the details of which can be found in **Part IV** - Details of Salaries and Allowances.

NAME/POSITION/ AGENCY/MONTHS SERVED	BASIC SALARY	PERA/ ADCOM/ HONORARIUM	ALLOWANCES	BONUS, INCENTIVES & BENEFITS	OTHERS	SUB-TOTAL	PRIOR YEARS' ADJUSTMENT	DISCRETIONARY AND EME	TOTAL	INDIRECT BENEFITS	
										PESO	DOLLAR
ALMIRANTE, CARLO ANTONIO BACULIO BOD Member, PNCC - 12.00 months	- -	- -	466,943.26 466,943.26	- -	- -	466,943.26 466,943.26	5,339.29 5,339.29	- -	472,282.55 472,282.55	- -	- -
ANTONIO, MANUEL LUIS CABANATAN BOD Member, PNCC - 11.00 months	- -	- -	428,382.75 428,382.75	- -	- -	428,382.75 428,382.75	- -	- -	428,382.75 428,382.75	- -	- -
AVANCEÑA, JONATHAN SALVADOR BOD Member, PNCC - 12.00 months	- -	- -	929,098.97 929,098.97	- -	- -	929,098.97 929,098.97	3,587.97 3,587.97	- -	932,686.94 932,686.94	- -	- -
CABATINGAN, PEDRO JR. BUAL BOD Member, PNCC - 12.00 months	- -	- -	1,107,388.20 1,107,388.20	- -	- -	1,107,388.20 1,107,388.20	- -	- -	1,107,388.20 1,107,388.20	- -	- -
CALANOY, SALVADOR IV BANANIA BOD Member, PNCC - 12.00 months	- -	- -	965,539.68 965,539.68	- -	- -	965,539.68 965,539.68	- -	- -	965,539.68 965,539.68	- -	- -
CHAN, GERALD LIM BOD Member, PNCC - 12.00 months	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -
CO, HERCULANO JR. CLETO BOD Chairman, PNCC - 12.00 months	- -	- -	670,860.63 670,860.63	- -	- -	670,860.63 670,860.63	- -	- -	670,860.63 670,860.63	- -	- -
ESPINOSA, MARIO KATIGBAK BOD Vice Chairman, PNCC - .50 months President and CEO, PNCC - .50 months	187,681.50 - 187,681.50	- - -	18,476.46 10,000.00 8,476.46	- - -	- - -	206,157.96 10,000.00 196,157.96	- - -	- - -	206,157.96 10,000.00 196,157.96	- - -	- - -
GRAMATA, ILIE LIONEL BUENAVISTA Vice President, PNCC - 12.00 months	1,601,028.00 1,601,028.00	- -	104,389.15 104,389.15	286,838.00 286,838.00	- -	1,992,255.15 1,992,255.15	1,691.07 1,691.07	- -	1,993,946.22 1,993,946.22	- -	- -
GUINOMLA, MOHAMAD TAHA ABU BOD Member, PNCC - 12.00 months	- -	- -	876,762.95 876,762.95	- -	- -	876,762.95 876,762.95	- -	- -	876,762.95 876,762.95	- -	- -
IFURUNG, REY NATHANIEL CAGULADA Senior Vice President, PNCC - 9.00 months	819,871.56 819,871.56	- -	149,064.57 149,064.57	160,000.00 160,000.00	- -	1,128,936.13 1,128,936.13	22,118.28 22,118.28	- -	1,151,054.41 1,151,054.41	- -	- -
LUGA, ALAN RIO BOD Member, PNCC - 12.00 months	- -	- -	563,323.20 563,323.20	- -	- -	563,323.20 563,323.20	- -	- -	563,323.20 563,323.20	- -	- -
MERCADO, LAMBERTO BASA BOD Member, PNCC - 12.00 months	- -	- -	514,728.64 514,728.64	- -	- -	514,728.64 514,728.64	39,011.00 39,011.00	- -	553,739.64 553,739.64	- -	- -
MORTEL, YOLANDA DE CLARO Senior Vice President, PNCC - 12.00 months	1,737,788.00 1,737,788.00	- -	132,754.61 132,754.61	310,248.00 310,248.00	- -	2,180,790.61 2,180,790.61	6,245.75 6,245.75	- -	2,187,036.36 2,187,036.36	- -	- -
UMALI, MIGUEL ERMITANIO BOD Member, PNCC - 11.00 months President and CEO, PNCC - 11.00 months	3,694,064.51 - 3,694,064.51	- - -	659,239.29 346,000.00 313,239.29	395,363.00 - 395,363.00	- - -	4,748,666.80 346,000.00 4,402,666.80	- - -	- - -	4,748,666.80 346,000.00 4,402,666.80	- - -	- - -
YU, WILLIAM TAN BOD Member, PNCC - 12.00 months President and CEO, PNCC - 11.00 months	245,246.99 - 245,246.99	- - -	678,501.97 630,340.62 48,161.35	- - -	- - -	923,748.96 630,340.62 293,408.34	25,050.64 25,050.64 -	- - -	948,799.60 655,391.26 293,408.34	- - -	- - -