



2018

REPORT on SALARIES and ALLOWANCES

Received by Principal Officers and Members of Governing Board of Government-Owned or Controlled Corporations and of their Subsidiaries, and by Secretaries, Undersecretaries, Assistant Secretaries and Other Officials of Equivalent Rank of National Government Agencies



NAME	POSITION	AMOUNT*
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Philippine National Construction Corporation

ESPINOSA, MARIO KATIGBAK	President and CEO	5,535,976.40
ALEJANDRINO, JANICE DAY EDROZO	Senior Vice President	2,037,336.57
IFURUNG, REY NATHANIEL CAGULADA	Senior Vice President	860,034.16
MORTEL, YOLANDA DE CLARO	Vice President	2,195,406.11
GRAMATA, ILIE LIONEL BUENAVISTA	Vice President	1,975,213.32
PASETES, MIRIAM MATAWARAN	Vice President	730,667.11
CO, HERCULANO JR. CLETO	BOD Chairman	763,359.49
ESPINOSA, MARIO KATIGBAK	BOD Vice Chairman	396,000.00
CABATINGAN, PEDRO JR. BUAL	BOD Member	1,254,447.57
CALANOY, SALVADOR IV BANANIA	BOD Member	1,180,970.51
AVANCEÑA, JONATHAN SALVADOR	BOD Member	1,131,892.03
GUINOMLA, MOHAMAD TAHA ABU	BOD Member	985,017.70
YU, WILLIAM TAN	BOD Member	626,324.61
LUGA, ALAN RIO	BOD Member	554,521.98
MERCADO, LAMBERTO BASA	BOD Member	437,597.54
ALMIRANTE, CARLO ANTONIO BACULIO	BOD Member	136,134.60
CHAN, GERALD LIM	BOD Member	-
DELA CRUZ, JONATHAN AGULLANA	BOD Member	-

*The amounts herein listed are the grand totals of the salaries, allowances and other emoluments received by each official, the details of which can be found in **Part IV** - Details of Salaries and Allowances.

NAME/POSITION/ AGENCY/MONTHS SERVED	BASIC SALARY	PERA/ ADCOM / HONORARIUM	ALLOWANCES	BONUS, INCENTIVES & BENEFITS	OTHERS	SUB-TOTAL	PRIOR YEARS' ADJUSTMENT	DISCRETIONARY AND EME	TOTAL	INDIRECT BENEFITS	
										PESO	DOLLAR
ALEJANDRINO, JANICE DAY EDROZO Senior Vice President, PNCC - 9.32 months	<u>1,583,298.85</u> 1,583,298.85	- -	<u>150,811.90</u> 150,811.90	<u>294,297.24</u> 294,297.24	- -	<u>2,028,407.99</u> 2,028,407.99	<u>8,928.58</u> 8,928.58	- -	<u>2,037,336.57</u> 2,037,336.57	- -	- -
ALMIRANTE, CARLO ANTONIO BACULIO BOD Member, PNCC - 12.00 months	<u>-</u> -	- -	<u>136,134.60</u> 136,134.60	<u>-</u> -	- -	<u>136,134.60</u> 136,134.60	<u>-</u> -	- -	<u>136,134.60</u> 136,134.60	- -	- -
AVANCEÑA, JONATHAN SALVADOR BOD Member, PNCC - 12.00 months	<u>-</u> -	- -	<u>1,131,892.03</u> 1,131,892.03	<u>-</u> -	- -	<u>1,131,892.03</u> 1,131,892.03	<u>-</u> -	- -	<u>1,131,892.03</u> 1,131,892.03	- -	- -
CABATINGAN, PEDRO JR. BUAL BOD Member, PNCC - 12.00 months	<u>-</u> -	- -	<u>1,254,447.57</u> 1,254,447.57	<u>-</u> -	- -	<u>1,254,447.57</u> 1,254,447.57	<u>-</u> -	- -	<u>1,254,447.57</u> 1,254,447.57	- -	- -
CALANOY, SALVADOR IV BANANIA BOD Member, PNCC - 12.00 months	<u>-</u> -	- -	<u>1,180,970.51</u> 1,180,970.51	<u>-</u> -	- -	<u>1,180,970.51</u> 1,180,970.51	<u>-</u> -	- -	<u>1,180,970.51</u> 1,180,970.51	- -	- -
CHAN, GERALD LIM BOD Member, PNCC - 12.00 months	<u>-</u> -	- -	<u>-</u> -	<u>-</u> -	- -	<u>-</u> -	<u>-</u> -	- -	<u>-</u> -	- -	- -
CO, HERCULANO JR. CLETO BOD Chairman, PNCC - 12.00 months	<u>-</u> -	- -	<u>763,359.49</u> 763,359.49	<u>-</u> -	- -	<u>763,359.49</u> 763,359.49	<u>-</u> -	- -	<u>763,359.49</u> 763,359.49	- -	- -
DELA CRUZ, JONATHAN AGULLANA BOD Member, PNCC - 3.00 months	<u>-</u> -	- -	<u>-</u> -	<u>-</u> -	- -	<u>-</u> -	<u>-</u> -	- -	<u>-</u> -	- -	- -
ESPINOSA, MARIO KATIGBAK BOD Vice Chairman, PNCC - 12.00 months President and CEO, PNCC - 12.00 months	<u>4,504,356.00</u> - 4,504,356.00	- - -	<u>608,857.82</u> 396,000.00 212,857.82	<u>760,726.00</u> - 760,726.00	- - -	<u>5,873,939.82</u> 396,000.00 5,477,939.82	<u>58,036.58</u> - 58,036.58	- - -	<u>5,931,976.40</u> 396,000.00 5,535,976.40	- - -	- - -
GRAMATA, ILIE LIONEL BUENAVISTA Vice President, PNCC - 12.00 months	<u>1,601,028.00</u> 1,601,028.00	- -	<u>88,418.74</u> 88,418.74	<u>276,838.00</u> 276,838.00	- -	<u>1,966,284.74</u> 1,966,284.74	<u>8,928.58</u> 8,928.58	- -	<u>1,975,213.32</u> 1,975,213.32	- -	- -
GUINOMLA, MOHAMAD TAHA ABU BOD Member, PNCC - 12.00 months	<u>-</u> -	- -	<u>985,017.70</u> 985,017.70	<u>-</u> -	- -	<u>985,017.70</u> 985,017.70	<u>-</u> -	- -	<u>985,017.70</u> 985,017.70	- -	- -
IFURUNG, REY NATHANIEL CAGULADA Senior Vice President, PNCC - 9.00 months	<u>760,046.19</u> 760,046.19	- -	<u>19,987.97</u> 19,987.97	<u>80,000.00</u> 80,000.00	- -	<u>860,034.16</u> 860,034.16	<u>-</u> -	- -	<u>860,034.16</u> 860,034.16	- -	- -
LUGA, ALAN RIO BOD Member, PNCC - 12.00 months	<u>-</u> -	- -	<u>554,521.98</u> 554,521.98	<u>-</u> -	- -	<u>554,521.98</u> 554,521.98	<u>-</u> -	- -	<u>554,521.98</u> 554,521.98	- -	- -
MERCADO, LAMBERTO BASA BOD Member, PNCC - 12.00 months	<u>-</u> -	- -	<u>437,597.54</u> 437,597.54	<u>-</u> -	- -	<u>437,597.54</u> 437,597.54	<u>-</u> -	- -	<u>437,597.54</u> 437,597.54	- -	- -
MORTEL, YOLANDA DE CLARO Senior Vice President, PNCC - 12.00 months	<u>1,741,488.00</u> 1,741,488.00	- -	<u>135,048.67</u> 135,048.67	<u>296,548.00</u> 296,548.00	- -	<u>2,173,084.67</u> 2,173,084.67	<u>22,321.44</u> 22,321.44	- -	<u>2,195,406.11</u> 2,195,406.11	- -	- -
PASETES, MIRIAM MATAWARAN Vice President, PNCC - 5.00 months	<u>584,465.00</u> 584,465.00	- -	<u>24,820.53</u> 24,820.53	<u>112,453.00</u> 112,453.00	- -	<u>721,738.53</u> 721,738.53	<u>8,928.58</u> 8,928.58	- -	<u>730,667.11</u> 730,667.11	- -	- -
YU, WILLIAM TAN BOD Member, PNCC - 12.00 months	<u>-</u> -	- -	<u>626,324.61</u> 626,324.61	<u>-</u> -	- -	<u>626,324.61</u> 626,324.61	<u>-</u> -	- -	<u>626,324.61</u> 626,324.61	- -	- -