

SAFETY, HEALTH AND ENVIRONMENT ACTIVITIES FOR 2019

| ACTIVITIES | | INCLUSIVE DATES |
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| 1. | Required newly contracted employees of SOMCO to undergo mandatory Drug Test and further recommended that all employees shall undergo the limited Annual Physical Examinations | Drug testing - ongoing Annual Physical Examination - May 27, 2019 |
| 2. | Conducted Pre-employment seminar/orientation on Safety, Health and Environment to newly hired employees of SOMCO | Continuous undertaking |
| 3. | Clearing of debris materials at the back of the Gas Dump. | August 16, 2019 |
| 4. | Implemented Executive Order #26 regarding the "No Smoking on public places." | |
| 5. | Supervised/monitored the pull-out of guards at PNCC property – Quarry Site, Porac, Pampanga | March 10, 2019 |
| 6. | Supervised the augmentation of 10 guards at FCA – Pasay property particularly at leased area of Jecar Enterprise | September 12, 2019 |
| 7. | Monitored the downsizing of augmentation guards from 10 to 5. | October 3, 2019 |
| 8. | Supervised the reduction guard at FCA – Pasay property at leased area of Jecar Enterprises from 5 to 2. | October 14, 2019 |
| 9. | Monitored the conduct of the Company's Anniversary Celebration and Christmas party. | November and December 2019 |