Name: Miguel Ermitanio Umati
Tin No. 106-974-003-000
Name of Agency: Philippine National Construction Corporation
(Indicate if Mother Unit or Ex-Officio Member) Mother Unit
Position/Designation: Prasident and CEO
Months Served: 12

	18		2nc		311		41		Ann	
. Besic Salary	PHP Peso	US Dellar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dellar
. RESIG ONSIG	1,186,714.88	····	1,128,669.00		1,126,949.00		1,126,069.00		4,637,421.85	*****
I. Allowences and Other Benefits				·····	<del> </del>			<del></del>		
PERA/ADÇOM						<del></del>		<del></del>		
Collective Negotiation Agreement incentives						<del></del>	<del></del>			
Honoraria				**************************************						
Per Diam on Board Meetings attended						····	<del></del>		<del>-</del>	
Amelioration Allowance					<del> </del>		<del></del>	· · · · · · · · · · · · · · · · · · ·	<u> </u>	
Clothing/Uniform	6.000.00			······································			<del></del>		6,000,00	
Dependent's Allowance		<del></del>							0,000,00	
Food subsidy/meal/subsistence	6,000,00	**************************************	6.000.00		6,000.00		6.000.00	<del></del>	24,000,00	
Gasoline Allowance	29,586.97		44,808,98	····	24,489.11		49,910.45	***************************************	148,775.51	
Medical benefits					27,700.11		70,010,73		140,775.01	
Representation Allowance	41,011.05		3,384.11		34,976,75		38,488.39	***************************************	117,860.30	
Transportation Allowance (Plus airfare)		<del></del>			34,870.73	· · · · · · · · · · · · · · · · · · ·	30,400.38			
Cash Gift		······································	<del> </del>			·····	5,000.00		5,000.00	
Productivity Enhancement Incentive (PEI)	5,000.00		<del> </del>	<del></del>	<del> </del>		3,000.00			
Service Recognition Incentive (SRI)		·····					20,000.00	<del>~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~</del>	5,000.00	
Mid-year bonus		<del></del>	376,223,00		<u> </u>	·	20,000.00		20,000.00	
Year-end bonus		<del></del>	070,220,00		<u> </u>		375,383.00		376,223.00	
Longevity Pay	<del></del>		<del> </del>	<del></del>	<b></b>		3/3,363.00		376,363.00	<del></del>
PRAISE Incentives			<del> </del>		<u> </u>					
Productivity Incentives	<del></del>	····	<del> </del>				ļ			····
All other allowances and benefits	<del></del>									
(1) Communication Allowance	10.312.85		16,031.66		5.676.78	<del>,</del>	15,845.48			
(2) Hotel Accomodation	10,012,00		10,001.00		3,070.76		10,040,40		47,868.75	
Subtotal	97,910.87	<del> </del>	446,447,78		71,122,84		7/2 / 22 / 22		4 400 000 00	
	27,010,01		710,777,70		(1,124.09)		510,807.30		1,126,088.66	
ii. Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer Share						·····				
(3) Post Allowance		<del></del>				<del></del>				
(4) Overseas Allowance						····				
(5) Subsistnence Allowance	•									
(6) Other Indirect Benefits	~ _							***************************************		·
Subtotal	•			<del></del>						
		<del></del>				······································				
II. Prior Year's Adjustments:		····				- <del> </del>	<del></del>			
(1) Transportation Allowance (RFID)	8,964,99		†		<del> </del>	<del></del>	· · · · · · · · · · · · · · · · · · ·		8,964,99	
(2) Communication Allowance	4,328,97	<del></del>	<del>                                     </del>	····	<del> </del>		·		4,328,97	
(etc)		······································	t		<del> </del>				4,340.97	
Subtotal	13,293,96		<del> </del>	<del></del>	<del> </del>				13,293,96	
			<del>                                     </del>	······································	<del> </del>	<del></del>	<del></del>		10,400.00	<del></del>
Add: EME (previously entitled Discretionary fund)		***************************************			<del> </del>					
Total	1,266,919,48	<del></del>	1,575,116.75		1,198,071.64		1,636,696.30		5,676,804,17	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~

<sup>\* (</sup>a footnote/explanatory note shall be provided for any variances noted between the previous submitted Quarterly Report to facilitate review/correction on encoded data)

Prepared by

Date:

VERONICA B, TACDERAS Head, Controllership

ronitacderas@pncc.ph
Tel. No. 8846-10-72

Verified by:

MARBILE Q. CALAPARDO

OIC- Audit Team Leader marbilegc@yahoo.com Tel. No. 8846-13-40 Verified by:

ARISE B. CARAECLE

caracte ariei@yahoo.com

Tel. No. 8840-48-38

Date: ///5/29

For the four (4) quarters of 2023

1481110.										
Tin No.	219-019-457-000									
Name of Agency:	Philippine National	Construction Co	rporation				·			
(Indicate if Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation:	Vice-President - H	ead, Legal								
Months Served:	12									
	18	t .	2n		3re		4t		Ann	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	402,837.00		475,837.00		401,117.00		727,408.23		2,007,199.23	
							•			
II. Allowances and Other Benefits										
PERA/ADCOM										
Collective Negotiation Agreement incentives									-	
Honoraria					163,000.00		90,000.00		253,000.00	
Per Diem on Board Meetings attended									-	
Amelioration Allowance									- 1	
Clothing/Uniform	6,000.00								6,000.00	
Dependent's Allowance		,							- 1	
Food subsidy/meal/subsistence	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Gasoline Allowance	17,536.68		18,304.40		19,670.40		25,134.04		80,645.52	
Medical benefits										
Representation Allowance	· ·				-		5,667.25		5,667.25	
Transportation Allowance	-		-		-		-			
Cash Gift							5,000.00		5,000.00	
Productivity Enhancement Incentive (PEI)	5,000.00						-		5,000.00	
Service Recognition Incentive (SRI)							20,000.00		20,000.00	
Mid-year bonus			134,279.00						134,279.00	
Year-end bonus							206,744.00		206,744.00	
Longevity Pay									-	
PRAISE incentives										
Productivity Incentives		***************************************							- 1	
All other allowances and benefits									- 1	
(1) Communication Allowance	8,400.00		8,400.00		8,400.00		8,400.00		33,600.00	
(2) Hetel Accomodation	3,133,133		1				-		- 1	
Subtotal	42,936.68		166,983.40		197,070.40		366,945.29		773,935.77	
Subwai	12,000,00		100,000,110	·						
II. Indirect Benefits			1							
(1) Quarters/housing allowance			<del> </del>						-	
(2) Provident Fund - Employer Share										
(3) Post Allowance			1						-	
(4) Overseas Allowance			<b> </b>						-	
(5) Subsistence Allowance			† <u>-</u>						-	
(6) Other Indirect Benefits - RFID			-		T				-	
Subtotal	-		-		-		-		-	
II. Prior Year's Adjustments:			†							
(1) Transportation Allowance	8,312,70		-						8,312.70	
(2)	5,5 /2./ 5		<del>                                     </del>						- 1	
(etc)									-	
Subtotal	8,312.70		-		-		-		8,312.70	
Suntylai			<del>                                     </del>				1			

<sup>\* (</sup>a footnote/explanatory note shall be provided for any variances noted between the previous submitted Quarterly Report to facilitate review/correction on encoded data)

454,086.38

Atty. Ilie Lionel Buenavista Gramata

**VERONICA B. TACDERAS** 

Add: EME (previously entitled Discretionary fund)

Head, Controllership ronitacderas@pncc.ph Tel. No. 8846-10-72

Verified by:

642,820.40

MARBILE Q. CALAPARDO

598,187.40

OIC- Audit Team Leader marbilegc@yahoo.com Tel. No. 8846-13-40

Date:

Verified by:

1,094,353.52

OIS Supervising Auditor caraecle ariel@yahoo.com

///S/ari

2,789,447.70

Name:

For the four (4) quarters of 2023

Name:		Felix Maduli Erece, Jr.								
Tin No.	120-685-787-000									
Name of Agency:		al Construction Co	orporation		···					
(Indicate if Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation:		dent - Head, Huma	n Resources							
Months Served:	9									
		st	2nc		3rd		4t1		Annı	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary		ļ	301,665.00		299,945.00		799,678.80		1,401,288.80	
II Allows		<del> </del>	<del> </del>		<del> </del>		<del> </del>			
II. Allowances and Other Benefits PERA/ADCOM		<del> </del>	<del></del>		<del></del>					
	<del></del>	<del> </del>	<del></del>		<del> </del>		<del> </del>			
Collective Negotiation Agreement Incentives		<del> </del>	<del> </del>		<del> </del>		<del> </del>			
Honoraria Per Diem on Board Meetings attended		<del></del>	<del></del>		<del></del>		<del> </del>		-	
Amelioration Allowance		<del></del>	+		<del> </del>		<del></del>			
Clothing/Uniform			+		<del>                                     </del>		<del> </del>		<u>-</u>	
Dependent's Allowance	<del></del>	<del> </del>	<del> </del>		<del></del>		<del> </del>	——————————————————————————————————————		
Food subsidy/meal/subsistence		<del> </del>	6,000,00		6,000.00		6,000.00		18.000.00	
Gasoline Allowance		<del> </del>	25,243.68		25,680.80		31,626.70		18,000.00 82,554.18	
Medical benefits			25,245.00		25,000.00		31,020.70			
Representation Allowance		<del> </del>	<del></del>		<del></del>		<del> </del>			
Transportation Allowance		<del></del>	<del> </del>		<del> </del>		l			
Cash Gift			+				5,000.00		5,000.00	
Productivity Enhancement Incentive (PEI)		<del> </del>	-		<del></del>		5,000.00			
Service Recognition Incentive (SRI)		<del> </del>	+		<del></del>		20,000.00		20,000.00	
Mid-year bonus		<del> </del>	100,555.00				20,000.00		100,555.00	
Year-end bonus		<del> </del>	100,000.00		<del></del>		211,894.00		211,894.00	
Longevity Pay	<del></del>	<del> </del>	+		<del></del>		211,084.00	—— <del>—</del> —————————————————————————————————		
PRAISE Incentives		<del> </del>	<del> </del>		<del> </del>		<del></del>			
Productivity Incentives			+		<del></del>		<del></del>		<del></del>	
All other allowances and benefits		<del> </del>	+		<del> </del>		<del></del>			
(1) Communication Allowance		<del>                                     </del>	8,400.00		8,400.00		8,400.00		25,200.00	<del></del>
(2) Hotel Accomodation		<del> </del>	8,400.00		0,400.00		0,400.00	<del></del>	25,200.00	
Subtotal	<del></del>		140,198.68		40,080.80		282,920.70		463,200.18	
Suprotai		<del> </del>	140,130.00		40,000.00		202,520.70		463,200.18	
II. Indirect Benefits	<del></del>	<del> </del>	<del> </del>		<b></b>					
(1) Quarters/housing allowance		<del> </del>	+		<del></del>					
(2) Provident Fund - Employer Share		<del> </del>	<del> </del>		<del></del>		<del>+</del>			
(3) Post Allowance		<del> </del>	<del>                                     </del>				<del></del>		<del>-</del>	
(4) Overseas Allowance		t	<del> </del>		<del> </del>		<del></del>			
(5) Subsistence Allowance		<del> </del>	1							
(6) Other Indirect Benefits			<del>                                     </del>							<del> </del>
Subtetal			<del>                                     </del>							
			1				·		<del></del>	
II. Prior Year's Adjustments:		1	1							
(1) RFID Allowance	-		<del>                                     </del>		(					<del></del>
(2)			<del>                                     </del>		l					
(etc)		1	1							
Subtotal		1	<del>                                     </del>						<del></del>	
		1	1							
Add: EME (previously entitled Discretionary fund)		1			,					
Total		1	441,863.68		340,025.80		1,082,599.50		1,864,488.98	

<sup>\* (</sup>a footnote/explanatory note shall be provided for any variances noted between the previous submitted Quarterly Report to facilitate review/correction on encoded data)

Felix Maduli Erece, Jr.

Prepared by

Date:

Name:

**VERONICA B. TACDERAS** 

Head, Controllership ronitacderas@pncc.ph Tel. No. 8846-10-72

Verified by:

MARBILE Q. CALAPARDO OIC- Audit Team Leader

marbilegc@yahoo.com Tel. No. 8846-13-40

Date:

Verified by:

caraecle ariel@yahoo.com
Tel. No. 8840-48-38

For the four (4) quarters of 2023

Name:	Rey Nathaniel Co	ley Nathaniel Cagulada Ifurung								
Tin No.	107-501-763-000	7-501-763-000								
Name of Agency:	Philippine Nationa	al Construction Co	rporation							
(Indicate if Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation:	Senior Vice-Presi	dent - Compliance	Officer							
Months Served:	2									
	<u> </u>									
	1:	st	2	nd	3	rd	4	th	Ann	ual
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	141,720.00								141,720.00	
II. Allowances and Other Benefits										
PERA/ADCOM									-	
Collective Negotiation Agreement Incentives									-	
Honoraria									-	
Per Diem on Board Meetings attended									-	
Amelioration Allowance										
Clothing/Uniform	6,000.00								6,000.00	
Dependent's Allowance					·					
Food subsidy/meal/subsistence	4,000.00								4,000.00	
Gasoline Allowance	30,708.90								30,708.90	
Medical benefits									-	
Representation Allowance										
Transportation Allowance	•								•	
Cash Gift										
Productivity Enhancement Incentive (PEI)	5,000.00								5,000.00	
Service Recognition Incentive (SRI)										
Mid-year bonus									-	
Year-end bonus										
Longevity Pay										
PRAISE Incentives										
Productivity Incentives									-	
All other allowances and benefits										
(1) Communication Allowance	3,600.00								3,600.00	
Subtotai	49,308.90		-		-		<u> </u>		49,308.90	
II. Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer Share									-	
(3) Post Allowance										
(4) Overseas Allowance									-	
(5) Subsistence Allowance									-	
(6) Other Indirect Benefits - RFID	-									
Subtotal	-						-			
II. Prior Year's Adjustments:					L					
(1) Transportation Allowance	21,262.65								21,262.65	
(2)									-	
(etc)	1								-	
Subtotal	21,262.65		-		-		-		21,262.65	
Add: EME (previously entitled Discretionary fund)										
Total	212,291.55	l	•	<u> </u>	•		<u>-</u>		212,291.55	

<sup>\* (</sup>a footnote/explanatory note shall be provided for any variances noted between the previous submitted Quarterly Report to facilitate review/correction on encoded data)

repared by:

Date:

**VERONICA B. TACDERAS** 

Head, Controllership ronitacderas@pncc.ph

Tel. No. 8846-10-72

Date:

Verified by:

MARBILE C. CALAPARDO

OIC- Audit Team Leader

marbilegc@yahoo.com

Tel. No. 8846-13-40

Verified by:

OIC- Supervising Auditor caraecle ariel@yahoo.com

araecle ariel@yahoo.com Tel. No. 8840-48-38

Date: /////2.

For the four (4) quarters of 2023

Name:	Herculano Cleto Co, Jr.									
Tin No.	167-383-105-000									
Name of Agency:	Philippine Nationa	hilippine National Construction Corporation								
(Indicate if Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation:	Chairman									
Months Served:	11									
	18	t	2n	d	3rd		4th		Ann	ual
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary									-	
II. Allowances and Other Benefits										
PERA/ADCOM									-	
Collective Negotiation Agreement Incentives							L		-	
Honoraria									-	
Per Diem on Board Meetings attended	99,600.00		148,800.00		135,600.00		72,000.00		456,000.00	
Amelioration Allowance					[i				- 1	
Clothing/Uniform							LI			
Dependent's Allowance									-	
Food subsidy/meal/subsistence									-	
Gasoline Allowance									-	
Medical benefits									-	
Representation Allowance	14,873.96		18,971.87		62,374.08		45,326.94		141,546.85	
Transportation Allowance (Plus Airfare)	8,027.51		1,007.35		28,966.26		46,358.58		84,359.70	
Bonus/Cash Gifts										
13th month pay									-	
Longevity Pay									-	
PRAISE Incentives									-	
Productivity Incentives									-	***************************************
All other allowances and benefits									-	
(1) Communication Allowance						7	1,799.00		1,799.00	
(2) Hotel Accommodation							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Subtotal	122,501.47		168,779.22		226,940.34		165,484.52		683,705.55	
Guototai	1,00		100,100						-	
II. Indirect Benefits					·					
(1) Quarters/housing allowance			<b></b>				l		-	
(2) Provident Fund - Employer Share							tt			
(3) Post Allowance	-+		<del>                                     </del>						_	
(4) Overseas Allowance			<b></b>				h			
(5) Subsistence Allowance			<del> </del>				<u> </u>	:		
(6) Other Indirect Benefits			<del>                                     </del>							
Subtotal			<del> </del>		<del>-</del>		<del>                                     </del>			
Subtotal			<del> </del>		<del> </del>					
II. Prior Year's Adjustments:			<del> </del>		<b> </b>		t			
(1) Representation			<del> </del>			······································	l	***************************************	-	
(2) Transportation (airfare)			<del> </del>		<del> </del>	<del></del>	<del> </del>			
(3) Communication Allowance			<del> </del>		<del> </del>	<del></del>	<del> </del>			
			<del> </del>		<del> </del>				<del></del>	
Subtotal	<del></del>		<del> </del>		-		<del> </del>			
Add: EME (previously entitled Discretionary fund)			<del> </del>				<del>                                     </del>			
	122,501.47		168,779.22		226,940.34	·	165,484.52	***************************************	683,705.55	·
Total	122,501.47		100,//9.22		220,340.34	L	100,404.02		003,700.00	

<sup>\* (</sup>a footnote/explanatory note shall be provided for any variances noted between the previous submitted Quarterly Report to facilitate review/correction on encoded data)

Herculano Cleto Co. Ir

Propared by:
Thirtam-fucher

Date:

VERONICA B. TACDERAS Head, Controllership ronitacderas@pncc.ph

Tel. No. 8846-10-72

Date:

Verified by:

MARBILE Q. CALAPARDO

OIC- Audit Team Leader

marbilegc@yahoo.com

Tel. No. 8846-13-40

Verified by:

ARIEL & CARACCE
OIC Supervising Auditor
caraccle ariel@yahoo.com
Tel. No. 8840-48-38

1/11/2/

ite: | | | | | | 2 |

For the four (4) quarters of 2023

Name:		guel Ermitanio Umali								
Tin No.	106-974-003-000									
Name of Agency:	Philippine National	Construction Co	rporation							
(Indicate if Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation:	Vice Chairman									
Months Served:	11									
	181		2n		3r		41			nual
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary									-	
			Λ							
ii. Allowances and Other Benefits										
PERA/ADCOM										
Terminal pay VL/SL (Unused)										
Collective Negotiation Agreement Incentives									7	
Honoraria									-	
Per Diem on Board Meetings attended	76,000.00	<u> </u>	132,000.00		96,000.00		50,000.00	· · · · · · · · · · · · · · · · · · ·	354,000.00	
Amelioration Allowance										
Clothing/Uniform									2	
Dependent's Allowance									<u> </u>	
Food subsidy/meal/subsistence									<u> </u>	
Gasoline Allowance								<del></del>	-	
Medical benefits										
Representation Allowance								····		
Transportation Allowance (Plus airfare)									· · · · · · · · · · · · · · · · · · ·	
Cash Gift										
PEI									<u>-</u>	
Mid-year bonus						<del></del>				
Year-end bonus									<u> </u>	
Longevity Pay								<u> </u>	•	
PRAISE Incentives									÷	
Productivity Incentives								<del> </del>		
All other allowances and benefits								<del></del>		
(1) Communication Allowance		<u> </u>								
Subtotal	76,000.00		132,000.00		96,000.00		50,000.00		354,000.00	
II. Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer Share		<del></del>								
(3) Post Allowance							ļ		-	
(4) Overseas Allowance									-	
(5) Subsistence Allowance								<del></del>		
(6) Other Indirect Benefits					ļ				-	
Subtotal				<del></del>	-		-	<del></del>	-	<del></del>
					ļ		<b></b>			
II. Prior Year's Adjustments:							<b> </b>	<del></del>	<del></del>	
(1) Transportation Allowance (RFID)								<del></del>	<u> </u>	
(2)							ļ			
(etc)					ļ —					
Subtotal			<u> </u>		<del></del>	********	ļ <u>-</u> -		<del></del>	
					<del> </del>	······································	<del> </del>	·	ļ	
Add: EME (previously entitled Discretionary fund)			422 000 00		96,000.00		50,000.00	<u> </u>	354,000.00	
Total	76,000.00	<del></del>	132,000.00	L	1 90,000.00		1 30,000.00	L	304,000.00	L

\* (a footnote/explanatory note shall be provided for any variances noted between the previous submitted Quarterly Report to facilitate review/correction on encoded data)

VERONICA B. TACDERAS

Date:

Head, Controllership ronitacderas@pncc.ph Tel. No. 8846-10-72

Verified by:

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Date:

Verified by:

Ole Supervising Auditor caraecle ariel@yahoo.com Tel. No. 8840-48-38

For the four (4) quarters of 2023

Name: Miguel Emitanio Umali

Tin No. 106-974-003-000

Name of Agency: Philippine National Construction Corporation
(Indicate if Mother Unit or Ex-Officio Member) Mother Unit

Position/Designation: Acting Chairman

Months Served: 1

OsitiOra Designation.	Acting Chairman		<del></del>							
fonths Served:	11									····
· · · · · · · · · · · · · · · · · · ·	11		1	nd	1 4	rd		th	Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
. Basic Salary	1		1		111111111	33 33	1,2	00.00	- 11	00 00.10.
. Allowances and Other Benefits										<del></del>
PERA/ADCOM				····	<del> </del>				-	
Terminal pay VL/SL (Unused) Collective Negotiation Agreement Incentives			<u> </u>		<del> </del>					
Honoraria			<del></del>	<b></b>			<u> </u>			
Per Diem on Board Meetings attended	32,000.00						<del> </del>		32,000.00	
Amelioration Allowance	32,000.00				<del> </del>		<u> </u>		32,000.00	
Clothing/Uniform	<del></del>		<del> </del>				<del></del>			
Dependent's Allowance	<del></del>					<del> </del>	<del> </del>			<del></del>
Food subsidy/meal/subsistence			<del> </del>			<del></del>				<del></del>
Gasoline Allowance			<del> </del>							
Medical benefits	····				<del> </del>					
Representation Allowance			<del> </del>		<del> </del>			i-		<del></del>
Transportation Allowance (Plus airfare)							·			<del></del>
Cash Gift						<del></del>	<del></del>			
PEI			<del>                                     </del>							<del></del>
Mid-year bonus								······································	-	<del></del>
Year-end bonus			<del></del>	·····	<del> </del>		<del></del>			
Longevity Pay	<del></del>									
PRAISE Incentives										
Productivity incentives										
All other allowances and benefits							<del></del>			
(1) Communication Allowance							,,			
Subtotal	32,000.00				-		<u> </u>		32,000.00	<del></del>
	32,020.00								55,000.00	
I. Indirect Benefits							·			
(1) Quarters/housing allowance										
(2) Provident Fund - Employer Share			<u> </u>				·			
(3) Post Allowance			<u> </u>				<u> </u>		-	<del></del>
(4) Overseas Allowance									-	
(5) Subsistence Allowance									-	
(6) Other Indirect Benefits									-	
Subtotal										
l. Prior Year's Adjustments:										
(1) Transportation Allowance (RFID)							I		-	
(2)									-	
(etc)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1								-	<del>/</del>
Subtotal			•							
	1			l			1			
Add: EME (previously entitled Discretionary fund)										
Total	32,000.00		-		-		-		32,000.00	

<sup>\* (</sup>a footnote/explanatory note shall be provided for any variances noted between the previous submitted Quarterly Report to facilitate review/correction on encoded data)

Prepared by:

The target for the form of the second of the

ERONICA B. TACDERAS
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Verified by:

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OIC- Audit Team Leader

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Tel. No. 8840-48-38

Date: 1/11/24

For the four (4) quarters of 2023

Name:		Lamberto Basa Mercado										
Tin No.	136-012-428-000											
Name of Agency:	Philippine Nationa	I Construction Co	rporation									
(Indicate if Mother Unit or Ex-Officio Member)	Mother Unit											
Position/Designation:	Director											
Months Served:	12											
							·					
	18		2n		3rc		4t		Ann			
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	U\$ Dollar	PHP Peso	US Dollar		
i. Basic Salary					L							
II. Allowances and Other Benefits						····						
PERA/ADCOM				·	·	<del></del>						
Collective Negotiation Agreement Incentives	···   ··· ; ··· · · · · · · · · · · · ·	····	<del> </del>									
Honoraria			<del></del>						<del></del>			
Per Diem on Board Meetings attended	104,400.00		110,400.00		135.600.00		62,400.00		412,800.00			
Amelioration Allowance	107,700.00	<del></del>	1,10,700.00		100,000.00		0£,700.00		712,000.00			
Clothing/Uniform					<del></del>				<del></del>			
Dependent's Allowance						· · · · · · · · · · · · · · · · · · ·				· · · · · · · · · · · · · · · · · · ·		
Food subsidy/meal/subsistence												
Gasoline Allowance			<u> </u>						-			
Medical benefits		·····										
Representation Allowance							7,160.40		7,160.40			
Transportation Allowance (Plus airfare)	26,688.58		38,060.11		38,725,22		40,608.82		144,082.73			
Bonus/Cash Gifts									- 1			
13th month pay												
Longevity Pay												
PRAISE Incentives												
Productivity Incentives									-			
All other allowances and benefits									-			
(1) Communication Allowance	14,708.77		22,821.42		14,800.83		25,688.55		78,019.57			
(2) Hotel Accommodation												
Subtotal	145,797.35		171,281.53		189,126.05		135,857.77		642,062.70			
II. Indirect Benefits		<del></del>										
(1) Quarters/housing allowance	<del></del>	<del></del>										
(2) Provident Fund - Employer Share		· · · · · · · · · · · · · · · · · · ·	<del> </del>									
(3) Post Allowance	<del></del>	<del></del>				<del></del>						
(4) Overseas Allowance			l						<del>-</del>			
(5) Subsistence Allowance									<del></del>			
(6) Other Indirect Benefits		·····							<del></del>			
Subtotal	<u> </u>		-				-					
II. Prior Year's Adjustments:	47.404.54	i										
(1) Transportation Allowance	17,161.24								17,161.24			
(2) Communication Allowance	11,303.27								11,303.27			
(etc)	20 406 74											
Subtetal	28,464.51	· · · · · · · · · · · · · · · · · · ·	<del></del>		-				28,464.51			
Add: EME (previously entitled Discretionary fund)			<u> </u>							······		
Total	174,261.86		171,281.53		189,126.05		135,857.77		670,527.21			

<sup>\* (</sup>a footnote/explanatory note shall be provided for any variances noted between the previous submitted Quarterly Report to facilitate review/correction on encoded data)

Lamberto Basa Mercado

Prepared by: The Land Tanderay

Date:

Name:

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Verified by:

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Date:

Verified by:

OIC-Supervising Auditor caraecle ariel@yahoo.com

Tel. No. 8840-48-38

<sup>ate:</sup> ////*24* 

For the four (4) quarters of 2023

Name:	Ionathan Salved	For the four (4) quarters of 2023  Jonathan Salvador Avanceña								
Tin No.	946-916-127-000									
						<del></del>		· · · · · · · · · · · · · · · · · · ·		
Name of Agency:	Philippine Nationa	ii Construction Co	rporation							
(Indicate if Mother Unit or Ex-Officio Member)	Mother Unit					<del></del>				
Position/Designation:	Director									
Months Served:	12							<del></del>		
		<del> </del>			<del>,</del>				<del></del>	
	18			2nd		d	41		Ann	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary			ļ				ļ			
					<b></b>		ļ			
II. Allowances and Other Benefits			ļ		ļ		ļ			
PERA/ADCOM			L				ļ	<del></del>		
Collective Negotiation Agreement Incentives										
Honoraria										
Per Diem on Board Meetings attended	62,000.00		90,000.00		90,000.00		114,000.00		356,000.00	
Amelioration Allowance							ļļ		-	
Clothing/Uniform					ļ		LI		-	
Dependent's Allowance									-	
Food subsidy/meal/subsistence										
Gasoline Allowance										
Medical benefits							L			
Representation Allowance	16,822.56		46,938.55		18,450.80		13,650.67		95,862.58	
Transportation Allowance (Plus airfare)	42,584.84		74,641.89		116,387.77		171,260.97		404,875.47	
Bonus/Cash Gifts									-	
13th month pay									-	
Longevity Pay									- 1	
PRAISE Incentives										
Productivity Incentives									- 1	
All other allowances and benefits									- 1	
(1) Communication Allowance	5,214.28		7,821.42		5,527.14		6,665.45	***************************************	25,228.29	
(2) Hotel Accommodation	10,625.00		25,223.22		22,477.67		37,946.40		96,272.29	
Subtotal	137,246.68		244,625.08		252,843.38	<del></del>	343,523.49		978,238.63	***************************************
<u> </u>							,		,	······································
II. Indirect Benefits										
(1) Quarters/housing allowance			<del> </del>							
(2) Provident Fund - Employer Share		<del></del>	1				<b>1</b>		- 1	
(3) Post Allowance			1							
(4) Overseas Allowance			<del> </del>			·	t		-	
(5) Subsistence Allowance										
(6) Other Indirect Benefits			t						l	
Subtotal	<del>-</del>		<b>+</b>		-		-		<u> </u>	
Curiolai	<del></del>		<del>                                     </del>				<del> </del>		<del> </del>	
il. Prior Year's Adjustments:			<del> </del>				† · · · · · · · · · · · · · · · · · · ·		t	
(1) Representation Allowance	11,721.98		<del> </del>				<b>†</b>		11,721.98	
(2) Transportation (Plus Airfare)	9,700.34		<del> </del>				<b> </b>	<del></del>	9,700.34	
(3) Hotel Accomodation	3,794.64		<del> </del>		<del> </del>		<del> </del>		3,794.64	
(4) Communication Allowance	3,134.04		<del> </del>		<del> </del>		<del> </del>	·····	3,, 4,,54	
Subtotal	25,216.96		<del> </del>		<b></b>		<del> </del>		25,216.96	
Sup(Otal)	20,210.90	-	<del> </del>	<del> </del>		-	-	<u>-</u>	20,210.30	<del></del>
Add: EME (previously entitled Discretionary fund)					<del> </del>	······································	<del> </del>		<del> </del>	
	402 402 04		244,625.08		252,843.38		343,523,49		1,003,455.59	
Total	162,463.64		244,020.08		202,043.30		343,523.49		1,003,455.59	

<sup>\* (</sup>a footnote/explanatory note shall be provided for any variances noted between the previous submitted Quarterly Report to facilitate review/correction on encoded data)

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Verified by:

Date:

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Mealgards

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Olc-Supervising Auditor caraecle ariel@yahoo.com
Tel. No. 8840-48-38

Date: 1/11/24

For the four (4) quarters of 2023

Name:	Salvador Banan	Salvador Banania Calanoy IV								
Tin No.	133-953-969-000									
Name of Agency:	Philippine Nation	pine National Construction Corporation								
(Indicate if Mother Unit or Ex-Officio Member)	Mother Unit				· · · · · · · · · · · · · · · · · · ·					
Position/Designation:	Director									
Months Served:	1									
INIONIALS COLVECT.	<del></del>									
	1	st	2n	d	31	rd	4	th	Ann	ual
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	1								-	
it busin training										
II. Allowances and Other Benefits		····								
PERA/ADCOM									- 1	
Collective Negotiation Agreement Incentives									- [	
Honoraria									- 1	
Per Diem on Board Meetings attended	22,000.00								22,000.00	
Amelioration Allowance										
Clothing/Uniform									-	
Dependent's Allowance									- 1	
Food subsidy/meal/subsistence									-	
Gasoline Allowance									- 1	
Medical benefits									-	
Representation Allowance	-								-	
Transportation Allowance (Plus airfare)									-	
Bonus/Cash Gifts									- 1	
13th month pay									- 1	
Longevity Pay									- 1	
PRAISE Incentives									-	
Productivity Incentives	<del>                                     </del>								- 1	
All other allowances and benefits									-	
(1) Communication Allowance	<del> </del>								-	
(2) Hotel Accommodation	-								-	
Subtotal	22,000.00		-		•		•		22,000.00	
II. Indirect Benefits										
(1) Quarters/housing allowance	<del></del>									
(2) Provident Fund - Employer Share	<del></del>		1						-	
(3) Post Allowance	1								-	
(4) Overseas Allowance									- 1	
(5) Subsistence Allowance	<del>                                     </del>								•	
(6) Other Indirect Benefits	T									
Subtotal	_				-		-		-	
il. Prior Year's Adjustments:		<u> </u>								
(1) Representation Allowance	-	<u> </u>	4,140.42		I				4,140.42	
(2) Transportation (Plus Airfare)	8,958.00		12,434.75						21,392.75	
(3) Hotel Accomodation	13,092.86				T		I		13,092.86	
(4) Communication Allowance	-	<del> </del>	1						-	
Subtotal	22,050.86		16,575.17				-		38,626.03	
Add: EME (previously entitled Discretionary fund)					1		T			
Total	44,050.86		16,575.17		-		-		60,626.03	

<sup>\* (</sup>a footnote/explanatory note shall be provided for any variances noted between the previous submitted Quarterly Report to facilitate review/correction on encoded data)

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Tel. No. 8846-13-40

Verified by:

caraecle ariel@yahoo.com Tel. No. 8840-48-38

Date:

For the four (4) quarters of 2023

Name:	Mohamad Taha	Mohamad Taha Abu Guinomia								
Tin No.	135-864-610-000									
Name of Agency:	Philippine Nations	lippine National Construction Corporation								
(Indicate if Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation:	Director									
	1							······································		
Months Served:	<del></del>		<del></del>							
<u> </u>	1 15	14	2-	nd	3.	rd	41	th	Ann	uel
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
L Bools Colon.	THE FEST	- CO DONAL	1		† · · · · · · · · · · · · · · · · · · ·		T		- 1	
I. Basic Salary	<del></del>		<del> </del>		<del>                                     </del>				<del></del>	
II. Allowances and Other Benefits	1									
PERA/ADCOM										
Collective Negotiation Agreement Incentives										
Honoraria									-	
Per Diem on Board Meetings attended	16,000.00		1.						16,000.00	
Amelioration Allowance			T	<del>,</del>					-	
Clothing/Uniform				1					-	
Dependent's Allowance			7							
Food subsidy/meal/subsistence									-	
Gasoline Allowance	1								-	
Medical benefits										
Representation Allowance	<del></del>									
Transportation Allowance (Plus airfare)	·   · · · · · · ·		T							
Bonus/Cash Gifts	1								-	
13th month pay			1						- 1	
Longevity Pay									-	
PRAISE Incentives			T: "	Ţ						
Productivity Incentives			T:						-	
All other allowances and benefits				T			L		-	
(1) Communication Allowance	-		T	T					-	
(2) Hotel Accommodation	-		T	1		L			-	
Subtotal	16,000.00		·	· · · · · · · · · · · · · · · · · · ·	-		•		16,000.00	
- Vancount			T	[			L'			
II. Indirect Benefits					T					
(1) Quarters/housing allowance		· · · · · · · · · · · · · · · · · · ·		[	I	L			-	
(2) Provident Fund - Employer Share			T	I	T					
(3) Post Allowance			T	T	T	L	L		-	
(4) Overseas Allowance				T					-	
(5) Subsistence Allowance				I	T	L			-	
(6) Other Indirect Benefits		i	T	Γ	T				-	
Subtotal			-	T	<del> </del>	I	-		-	
- Vancouri		1			T	L				
II. Prior Year's Adjustments:										
(1) Representation Allowance	-				L		L		-	
(2) Transportation (Plus Airfare)	9;517.00	L	1						9,517.00	
(3) Hotel Accomodation	1	I	L		L			L	-	
(4) Communication Allowance	-		L.				L		-	
Subtotal	9,517.00	•	<b>-</b>				•		9,517.00	
		T	T	L	L					
Add: EME (previously entitled Discretionary fund)		T	T							
Total	25,517.00	T	-		-				25,517.00	

<sup>\* (</sup>a footnote/explanatory note shall be provided for any variances noted between the previous submitted Quarterly Report to facilitate review/correction on encoded data)

Prepared by:	new-technary

VERONICA B. TACDERAS Head, Controllership ronitacderas@pncc.ph Tel. No. 8846-10-72

Verified by:

MARBILE Q. CALAPARDO OIC- Audit Team Leader

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Date:

Verified by:

ARHEL B. CARAECLE caraccle ariel@yahoo.com
Tel. No. 8840-48-38

For the four (4) quarters of 2023

Name:	William Tan Yu										
Tin No.	137-292-526-000										
Name of Agency:	Philippine Nation	ppine National Construction Corporation									
(Indicate if Mother Unit or Ex-Officio Member)	Mother Unit										
Position/Designation:	Director										
Months Served:	11										
	1	st	21	nd	3	rd	4	th	Anı	rual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	
1. Basic Salary	1										
II. Allowances and Other Benefits											
PERA/ADCOM								1	-		
Collective Negotiation Agreement Incentives									-		
Honoraria									-		
Per Diem on Board Meetings attended	16,000.00								16,000.00		
Amelioration Allowance											
Clothing/Uniform											
Dependent's Allowance									-		
Food subsidy/meat/subsistence											
Gasoline Allowance									-		
Medical benefits						· ·			-		
Representation Allowance	-								-		
Transportation Allowance (Plus airfare)	-								-		
Bonus/Cash Gifts									-		
13th month pay	T										
Longevity Pay									-		
PRAISE incentives	1										
Productivity Incentives									-		
All other allowances and benefits	<del> </del>										
(1) Communication Allowance	·								-		
(2) Hotel Accommodation	-					i			-		
Subtotal	16,000.00								16,000.00		
										, , , , , , , , , , , , , , , , , , , ,	
II. Indirect Benefits											
(1) Quarters/housing allowance										7	
(2) Provident Fund - Employer Share									-		
(3) Post Állowance	1								-		
(4) Overseas Allowance		· · · · · · · · · · · · · · · · · · ·							-		
(5) Subsistence Allowance	1								-	·····	
(6) Other Indirect Benefits	T								-		
Subtotal	-				-			1	-		
	T		<u> </u>			T					
II. Prior Year's Adjustments:					l	T	l	1			
(1) Representation Allowance	16,849.47	· · · · · · · · · · · · · · · · · · ·							16,849.47		
(2) Transportation (Plus Airfare)	62,721,13	1			<u> </u>				62,721.13		
(3) Hotel Accomodation		<b></b>					T	İ	-		
(4) Communication Allowance	17,515.79						· · · · · · · · · · · · · · · · · · ·	<u> </u>	17,515.79		
Subtotal	97,086.39	-		-		•			97,086.39		
- Custottal	1 .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	† · · · · · · · · · · · · · · · · · · ·				-			21,023.00		
Add: EME (previously entitled Discretionary fund)	<del>                                     </del>						l				
Total	113,086.39		·		-		·		113,086.39		

<sup>\* (</sup>a footnote/explanatory note shall be provided for any variances noted between the previous submitted Quarterly Report to facilitate review/correction on encoded data)

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Date:

Verified by:

caraecie ariel@yahoo.com

Date: ////2.4

For the four (4) quarters of 2023

Name:	Manuel Luis Cabanatan Antonio										
Tin No.	109-932-891-000										
Name of Agency:	Philippine Nation	prine National Construction Corporation									
(Indicate if Mother Unit or Ex-Officio Member)	Mother Unit										
Position/Designation:	Director										
Months Served:	11										
Indiano del Tea.	<del> </del>				<del></del>						
	1	st	2:	nd	3	rd	4	th	Ann	าบลู่ไ	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	
I. Basic Salary									-		
II. Allowances and Other Benefits											
PERA/ADCOM									-		
Collective Negotiation Agreement Incentives									-		
Honoraria			,						-		
Per Diem on Board Meetings attended	22,000.00								22,000.00		
Amelioration Allowance	22,333.00								-		
Clothing/Uniform	<del>                                     </del>								_		
Dependent's Allowance	<del> </del>							, , , , , , , , , , , , , , , , , , , ,	_		
Food subsidy/meal/subsistence							·				
Gasoline Allowance	<del> </del>						<del>,</del>		-		
	ļ						<del></del>	<u> </u>	-		
Medical benefits											
Representation Allowance											
Transportation Allowance (Plus airfare)	<u> </u>						<del></del>		<u> </u>		
Bonus/Cash Gifts		·									
13th month pay											
Longevity Pay										,	
PRAISE Incentives											
Productivity Incentives						ļ	.,			<u></u>	
All other allowances and benefits									-		
(1) Communication Allowance	<u> </u>										
(2) Hotel Accommodation								ļ	-		
Subtotal	22,000.00		•			<u> </u>	<u> </u>		22,000.00		
							ļ				
II. Indirect Benefits							<u>,</u>				
(1) Quarters/housing allowance	<u> </u>										
(2) Provident Fund - Employer Share				ļ					-		
(3) Post Allowance								ļ		<del></del>	
(4) Overseas Allowance									-		
(5) Subsistence Allowance			L	L			L	<b>1</b>			
(6) Other Indirect Benefits			L		1				•		
Subtotal	-				-	L		L			
						l				L	
II. Prior Year's Adjustments:							·				
(1) Representation Allowance									-		
(2) Transportation (Plus Airfare)						L					
(3) Hotel Accomodation									-		
(4) Communication Allowance	1						l		-		
Subtotai									•		
	† · · · · · · · · · · · · · · · · · · ·				1	l		Ī			
Add: EME (previously entitled Discretionary fund)	1		T				I	1			
Total	22,000.00		-	· · · · · · · · · · · · · · · · · · ·		l	-	<u> </u>	22,000.00		
I VWI	22,000	·			<del></del>	<del></del>	L	<u> </u>			

<sup>\* (</sup>a footnote/explanatory note shall be provided for any variances noted between the previous submitted Quarterly Report to facilitate review/correction on encoded data)

Prepared by:

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Verified by:

ARIEL B. CARAECLE OIC Supervising Auditor

caraecle ariel@yahoo.com Tel. No. 8840-48-38

ate: 1/11/24

Date:

For the four (4) quarters of 2023

Name:	Pedro Bual Cabi	atingan, Jr.					.,				
Tin No.	143-545-169-000	43-545-169-000									
Name of Agency:	Philippine Nation	al Construction Co	rporation								
(Indicate if Mother Unit or Ex-Officio Member)	Mother Unit										
Position/Designation:	Director										
Months Served:	1										
	1:			nd		rd		th	Ann		
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	
I. Basic Salary											
II. Allowances and Other Benefits							·				
PERA/ADCOM									<del></del>		
Collective Negotiation Agreement Incentives								ļ			
Honoraria									16,000.00		
Per Diem on Board Meetings attended	16,000.00										
Amelioration Allowance								ļ			
Clothing/Uniform	<b></b>			ļ			L,		<del></del>		
Dependent's Allowance							ļ,			·	
Food subsidy/meal/subsistence							ļ				
Gasoline, Allowance	<b>_</b>						ļ <del>,</del>	L		· , · · · · · · · · · · · · · · · · · ·	
Medical benefits						<u> </u>	<del></del>		2,107.86		
Representation Allowance	2,107.86						<del></del>		11,636.04		
Transportation Allowance (Plus airfare)	11,636.04						,		11,030.04		
Bonus/Cash Gifts	<b></b>			ļ			<b></b>		<del></del>		
13th month pay				<del> </del>			<del> </del>	<del></del>			
Longevity Pay							<del>,</del>		<del></del>	<del></del>	
PRAISE Incentives					<u> </u>		,				
Productivity Incentives				<u> </u>			<del></del>				
All other allowances and benefits							<del></del>				
(1) Communication Allowance	<del>                                     </del>								4,464.29		
(2) Hotel Accommodation	4,464.29		ļ		<del></del>		<del> </del>		34,208.19		
Subtotal	34,208.19		<u> </u>	<b></b>	<u> </u>		-		34,200.19		
II. Indirect Benefits											
(1) Quarters/housing allowance			<u> </u>				ļ. ———	<b> </b>	-		
(2) Provident Fund - Employer Share				ļ							
(3) Post Allowance			ļ <u></u>	<b></b>		ļ	ļ	<del> </del>			
(4) Overseas Allowance			ļ	ļ			ļ	ļ	<u> </u>		
(5) Subsistence Allowance			ļ	<b>↓</b>			<b></b>	<b></b>	•	<del></del>	
(6) Other Indirect Benefits			<u> </u>	<del> </del>		ļ		<del> </del>		<del></del>	
Subtofal	<u> </u>	<b> </b>	ļ		-		<del>-</del>		-	<del></del>	
II. Prior Year's Adjustments:	<b>—</b>						L				
(1) Representation Allowance	3,922.00			1			L,	ļ	3,922.00		
(2) Transportation (Plus Airfare)	25,773.86		l						25,773.86		
(3) Hotel Accomodation	8,928.57								8,928.57		
(4) Communication Allowance	3,888.18		L		L				3,888.18		
Subtotal	42,512.61							<u> </u>	42,512.61		
					l		L				
Add: EME (previously entitled Discretionary fund)				ļ		ļ	<b>_</b>		70 700 77		
Total	76,720.80	-	<u>-</u>	•			<u> </u>	<u> </u>	76,720.80		

<sup>\* (</sup>a footnote/explanatory note shall be provided for any variances noted between the previous submitted Quarterly Report to facilitate review/correction on encoded data)

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Verified by:

MARBILE Q. CALAPARDO OIC- Audit Team Leader

marbilegc@yahoo.com Tel. No. 8846-13-40

Date:

Verified by:

For the four (4) quarters of 2023

ime:	Atty. Carlo Anto	nio Bacuno Aimi	rante					<del> </del>					
No.		902-669-255-000											
me of Agency:		al Construction Co	rporation										
dicate if Mother Unit or Ex-Officio Member)	Mother Unit-GSIS	S											
sition/Designation:	Director												
onths Served:	5												
	1	st	2n			ird		\$th	Ann				
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar			
Basic Salary									-				
Allowances and Other Benefits		<b>-</b>	<del> </del>			<del> </del>		<del> </del>					
PERA/ADÇOM			<u> </u>										
Collective Negotiation Agreement Incentives	1		<del> </del>		<b> </b>	T	1	1	-				
Honoraria	<del>-  </del>	1	1	<del></del>		<u> </u>	1	1	-				
Per Diem on Board Meetings attended	109,200,00		54,000.00						163,200.00				
Amelioration Allowance	1		†	· · · · · · · · · · · · · · · · · · ·		1	T	T	-				
Clothing/Uniform	<del>                                     </del>						1		<u>-</u>				
Dependent's Allowance									-				
Food subsidy/meal/subsistence	<del></del>												
Gasoline Allowance									-				
Medical benefits													
Representation Allowance	7,410.13		12,418.76						19,828.89				
Transportation Allowance	14,890.34		14,695.72						29,586.06				
Bonus/Cash Gifts									-				
13th month pay								<u> </u>	-				
Longevity Pay									-				
PRAISE Incentives									-				
Productivity Incentives					<u> </u>	<u> </u>	<u> </u>	<u> </u>					
All other allowances and benefits													
(1) Communication Allowance	•		2,100.00			<u> </u>	<u> </u>		2,100.00				
(2) Hotel Accommodation									-				
Subtotal	131,500.47		83,214.48		<u> </u>	ļ <u>-</u>			214,714,95				
Indirect Benefits	<del>- </del>	<del> </del>	<del> </del>			<del> </del>							
(1) Quarters/housing allowance	·   · · · · · · · · · · · · · · · · · ·	1							-				
(2) Provident Fund - Employer Share									-				
(3) Post Allowance													
(4) Overseas Allowance													
(5) Subsistence Allowance									-				
(6) Other Indirect Benefits									-				
Subtotal			-		-				-				
Prior Year's Adjustments:	-		<del> </del>		<del> </del>								
	27,150.95								27,150.95				
(2) Transportation (plus Airfare)	4,767.87							1	4,767.87				
(elc)		T							-				
Subtotal	31,918.82		<b>-</b>		-				31,918.82				
dd: FMF (previously entitled Discretionary fund)		<del> </del>						<del> </del>					
	163,419.29	1	83,214,48		-	1	-	1	246,633.77				
Subtotal  Prior Year's Adjustments: (1) Representation (2) Transportation (plus Airfare) (etc)	27,150.95 4,767.87						-		31,	,767.87 - , <b>918.82</b>			

<sup>\* (</sup>a footnote/explanatory note shall be provided for any variances noted between the previous submitted Quarterly Report to facilitate review/correction on encoded data)

Atty. Carlo Antonio Baculio Almirante

Prepared by:

Date:

Name:

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Tel. No. 8840-48-38

For the four (4) quarters of 2023

[Ni	Oscar Tolete Zaid	Ili.aa	FOI THE TOUT	(4) quarters of 2	023					
Name: Tin No.	121-493-469-000	IIVar		<del></del>					····	
	Philippine National	Construction Co						······································	<del></del>	
Name of Agency:		Construction Co	rporauon							
(Indicate if Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation:	Director			<del></del>					<del></del>	
Months Served:	11						······································			
	1s	4	2n	<u></u>	3re	4	41	<u></u>	Ann	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	FRF F680	OS DOIIAI	FHF Fest	US Dollar	FHF F630	OG DONAL	FIFFESU	OS DOIIGI	- FITE FORD	US Edital
I. Dasic Salary		<del></del>					<del> </del>	<del></del>	<del> </del>	
II. Allowances and Other Benefits			<del> </del>		<b></b>		l			· · · · · · · · · · · · · · · · · · ·
PERA/ADCOM						***************************************			<del>                                     </del>	<del></del>
Collective Negotiation Agreement Incentives			<del> </del>						· · · · · · · · · · · · · · · · · · ·	
Honoraria			<del> </del>						<del>                                     </del>	
Per Diem on Board Meetings attended	78,800.00		109,200.00		124,800.00		90,000.00		402,800.00	
Amelioration Allowance	1			<del></del>	, , , , , , , , , , , , , , , , , , ,		1		- 132,333,53	
Clothing/Uniform									-	~~~~~~~
Dependent's Allowance										
Food subsidy/meal/subsistence										
Gasoline Allowance									-	
Medical benefits										
Representation Allowance	8,770.35		16,708.64		29,937.80		26,225.91		81,642.70	
Transportation Allowance (Plus airfare)	11,295.62		69,572.34		66,472.69		153,955.27		301,295.92	
Bonus/Cash Gifts									. 1	
13th month pay						····			-	
Longevity Pay									-	
PRAISE Incentives									-	
Productivity Incentives										
All other allowances and benefits									-	
(1) Communication Allowance	-		6,097.01		-		6,097.01		12,194.02	
(2) Hotel Accomodation	-		-		- 1				•	
Subtotal	98,865.97		201,577.99		221,210.49		276,278.19		797,932.64	
II. Indirect Benefits										
(1) Quarters/housing allowance							l		-	
(2) Provident Fund - Employer Share									-	
(3) Post Allowance									-	
(4) Overseas Allowance			<u> </u>				<u> </u>		•	
(5) Subsistence Allowance			<u> </u>		ļ				- 1	
(6) Other Indirect Benefits									-	
Subtotal			-	<u></u>			ļ		- 1	
			<u> </u>		<b> </b>		ļ			
II. Prior Year's Adjustments:			ļ		L		ļl		ļļ	
(1) Representation Allowance			<b> </b>		<b></b>				-	
(2) Transportation (Plus Airfare)			<b> </b>		ļ		<b> </b>			
(3) Communication Allowance			<b> </b>		<b> </b>	·	ļ			
Subtotal			<u> </u>		ļ <u>-</u>	<del></del>			•	
			<b></b>		<b> </b>	·······	1		ļ	
Add: EME (previously entitled Discretionary fund)			1		004 040 40	<del></del>	070 070 45			
Total	98,865.97		201,577.99		221,210.49		276,278.19		797,932.64	

<sup>\* (</sup>a footnote/explanatory note shall be provided for any variances noted between the previous submitted Quarterly Report to facilitate review/correction on encoded data)

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Tel. No. 8840-48-38

Date: 1/11/24

For the four (4) quarters of 2023

Name:	Danilo Santos C									
Tin No.	130-614-018-000									<del> </del>
Name of Agency:		al Construction Co	rporation				· · · · · · · · · · · · · · · · · · ·			
(Indicate if Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation:	Director						· · · · · · · · · · · · · · · · · · ·			
Months Served:	11									
		st	2r		31		41		Anr	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary									`-	
II. Allowances and Other Benefits										
PERA/ADCOM									-	
Collective Negotiation Agreement Incentives									-	
Honoraria										
Per Diem on Board Meetings attended	74,000.00		96,000.00		102,000.00		102,000.00		374,000.00	
Amelioration Allowance								·	-	
Clothing/Uniform		L						· · · · · · · · · · · · · · · · · · ·	-	
Dependent's Allowance									-	
Food subsidy/meal/subsistence									-	
Gasoline Allowance									-	
Medical benefits									-	
Representation Allowance	-		8,151.28		15,419.78		22,836.58		46,407.64	
Transportation Allowance (Plus airfare)	12,646.93		30,262.63		38,419.88		30,050.20		111,379.64	
Bonus/Cash Gifts										
13th month pay									1	
Longevity Pay										
PRAISE Incentives									-	
Productivity Incentives									-	
All other allowances and benefits									-	
(1) Communication Allowance	4,894.93		8,400.00		5,259.32		7,000.00		25,554.25	
(2) Hotel Accomodation			-		-		-		-	
Subtotal	91,541.86		142,813.91		161,098.98		161,886.78		557,341.53	
II. Indirect Benefits										
(1) Quarters/housing allowance									-	
(2) Provident Fund - Employer Share									-	
(3) Post Allowance									-	
(4) Overseas Allowance									-	
(5) Subsistence Allowance									-	
(6) Other Indirect Benefits									-	
Subtotal	-				-		-		-	
II. Prior Year's Adjustments:		1	1							
(1) Representation Allowance	-									
(2) Transportation (Plus Airfare)									-	
(3) Hotel Accomodation	-									
(4) Communication Allowance	-	1							-	
Subtotal	-	1	-		-				-	
Add: EME (previously entitled Discretionary fund)		<u> </u>								
Total	91,541.86	1	142,813.91		161,098.98		161,886.78		557,341.53	

<sup>\* (</sup>a footnote/explanatory note shall be provided for any variances noted between the previous submitted Quarterly Report to facilitate review/correction on encoded data)

Danilo Santos Constantino

Prepared by: Lancer- turder and

Date:

Name:

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Head, Controllership
ronitacderas@pncc.ph
Tel. No. 8846-10-72

Verified by:

MARBILE Q. CALAPARDO

OIC- Audit Team Leader marbilegc@yahoo.com Tel. No. 8846-13-40

Date:

Verified by:

ARIEL B CARAECLE
OIO Supervising Auditor
caraecle ariel@yahoo.com

Tel. No. 8840-48-38

Date: //11/24

For the four (4) quarters of 2023

Name:	Alex Limuaço Ser	mbrano		(4) quarters of 2					····	
Tin No.	140-245-051-000						· · · · · · · · · · · · · · · · · · ·			
Name of Agency:	Philippine National	Construction Co	rporation					· · · · · · · · · · · · · · · · · · ·		
(Indicate if Mother Unit or Ex-Officio Member)	Mother Unit					·				
Position/Designation:	Director	<del></del>								
Months Served:	11	······································								
Michiala Colved.										
	1si	<u> </u>	2n	đ	3rc	d	41	h	Ann	uai
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary										
i. Dasic Salary										
II. Allowances and Other Benefits		· · · · · · · · · · · · · · · · · · ·			<del> </del>					
PERA/ADCOM					·				-	
Collective Negotiation Agreement Incentives									-	
Honoraria			<b></b>		<del></del>					
Per Diem on Board Meetings attended	63,200.00		93,600.00		114,000.00		120,000.00		390,800.00	***************************************
Amelioration Allowance			T				,			
Clothing/Uniform			<del>                                     </del>		tt					
Dependent's Allowance			<del> </del>							
Food subsidy/meal/subsistence			<del> </del>		l				-	
Gasoline Allowance							1	***************************************	-	·
Medical benefits			<del> </del>		† · · · · · · · · · · · · · · · ·			<del></del>	-	
Representation Allowance	24,218.85		29,170.61		41,567.24		21,309.53		116,266.23	
Transportation Allowance (Plus airfare)	18,395.02		15,535.82		31,168.71		21,288.71		86,388.26	
Bonus/Cash Gifts	10,000.02								-	
13th month pay			t						-	
Longevity Pay					1				-	
PRAISE Incentives										
Productivity Incentives	<del></del>		<del> </del>		<del></del>	<del></del>			-	
All other allowances and benefits			<del>                                     </del>							
(1) Communication Allowance		<del> </del>	<del> </del>		<del></del>					<del></del>
(2) Hotel Accomodation	<del></del>		<del>                                     </del>				-			
Subtotal	105,813.87		138,306.43		186,735.95	·····	162,598.24		593,454.49	
Subtotal	1 100,010.07	·····	1		100,00000		10-,000-		555,1010	
II. Indirect Benefits			<b>†</b>		<del>                                     </del>					······
(1) Quarters/housing allowance			1						-	
(2) Provident Fund - Employer Share									- 1	
(3) Post Allowance					<del></del>				-	
(4) Overseas Allowance					† <u>-</u>	<del></del>			-	<del></del>
(5) subsistence Allowance					T	······································			-	
(6) Other Indirect Benefits										
Subtotal			<del>                                     </del>	<del></del>	-		-		-	
					1	<del></del>				
II. Prior Year's Adjustments:										
(1) Representation Allowance			1						-	
(2) Transportation (Plus Airfare)			1					······································		····
(3) Communication Allowance	-		1		T					
Subtotal			†		-		-	· · · · · · · · · · · · · · · · · · ·	-	
					l	-		···		
Add: EME (previously entitled Discretionary fund)				<del></del>	<b> </b>					
Total	105,813.87		138,306,43		186,735.95		162,598,24		593,454.49	

<sup>\* (</sup>a footnote/explanatory note shall be provided for any variances noted between the previous submitted Quarterly Report to facilitate review/correction on encoded data)

Date:

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Tel. No. 8846-13-40

Date:

Verified by:

caraecle ariel@yahoo.com

, Tel. No. 8840-48-38

For the four (4) quarters of 2023

Name:	mariano Jesus S						·		·		
Tin No.	127-007-210-000	Philippine National Construction Corporation									
Name of Agency:		al Construction Co	rporation								
(Indicate if Mother Unit or Ex-Officio Member)	Mother Unit										
Position/Designation:	Director										
Months Served:	11										
	1:	st	2n	d	3r	d	41	:h	Ann	ual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	
I. Basic Salary									-		
II. Allowances and Other Benefits											
PERA/ADCOM											
Collective Negotiation Agreement Incentives									-		
Honoraria									-		
Per Diem on Board Meetings attended	87,200.00		129,600.00		126,000.00		60,000.00		402,800.00		
Amelioration Allowance			1						-		
Clothing/Uniform		· <del></del>					1		-		
Dependent's Allowance			1				t				
Food subsidy/meal/subsistence						<u></u>	t				
Gasoline Allowance						······					
Medical benefits									-	***************************************	
Representation Allowance	1,450.25				6,264.00		25,767.49	<del></del>	33,481.74	····	
Transportation Allowance (Plus airfare)	19,102.17		17,194.96		31,630.98		31,606.92		99,535.03		
Bonus/Cash Gifts	10,102.17		11,101,00		0.,000.00		3,,,,,,,,,		55,555,55		
13th month pay			<del> </del>						-		
Longevity Pay			<del> </del>		l	· · · · · · · · · · · · · · · · · · ·	<u> </u>				
PRAISE Incentives			<del> </del>				<b>†</b>			•	
Productivity Incentives			<del> </del>		l	<del></del>	<b></b>				
All other allowances and benefits			<del> </del>		<del></del>			···			
(1) Communication Allowance			1,900.00		4,795.47		1,450.00		8,145.47		
(2) Hotel Accomodation			1,900.00		4,795.47		1,450.00		0,145.47		
	107,752.42		148,694.96		168,690.45	<del></del>	118,824.41		543,962.24		
Subtotal	107,702.42		140,084.30	<del></del>	100,030.40		110,024.41		5+3,50£.24		
W 1 4 M 4 M 4 M 4 M 4 M 4 M 4 M 4 M 4 M 4			<del> </del>		<del> </del>						
II. Indirect Benefits			<del> </del>		h						
(1) Quarters/housing allowance		<del></del>	<del> </del>		<del></del>		<del> </del>		<u>-</u>	*****	
(2) Provident Fund - Employer Share			<del> </del>		<del> </del>	<del></del>	t		<u> </u>		
(3) Post Allowance					<del> </del>						
(4) Overseas Allowance			<del>  </del>		<del> </del>						
(5) Subsistence Allowance			<del>                                     </del>		<del> </del>		<b> </b>		-		
(6) Other Indirect Benefits			<del> </del>				<b> </b>		· · · · · · · · · · · · · · · · · · ·		
Subtotal	<del>-</del>				-		-		-		
II. Prior Year's Adjustments:							ļ				
(1) Representation Allowance			-								
(2) Transportation (Plus Airfare)			ļ						<u> </u>		
(3) Communication Allowance							ļ				
Subtotal	-		-		-				•		
					1						
Add: EME (previously entitled Discretionary fund)			L								
Total	107,752.42	l	148,694.96		168,690.45		118,824.41		543,962.24		

<sup>\* (</sup>a footnote/explanatory note shall be provided for any variances noted between the previous submitted Quarterly Report to facilitate review/correction on encoded data)

Mariano Jesus Solia Averia

repared by:

Date:

Name:

**VERONICA B. TACDERAS** 

Head, Controllership ronitacderas@pncc.ph

Tel. No. 8846-10-72

Verified by:

MARBILE Q. CALAPARDO OIC- Audit Team Leader

marbilegc@yahoo.com Tel. No. 8846-13-40

Date:

Verified by:

OIC- Supervising Auditor caraecle ariel@yahoo.com

, Tel. No. 8840-48-38

Date: //11/2/

For the four (4) quarters of 2023

Name:	Alian Rio Luga			(4) quarters or 2			<del></del>			
Tin No.	127-951-868-000									
Name of Agency:	Philippine Nationa	I Construction Co	rporation							
(Indicate if Mother Unit or Ex-Officio Member)	Mother Unit-GSIS		<u></u>				· · · · · · · · · · · · · · · · · · ·		<del>' - '</del>	
Position/Designation:	Director		·							
Months Served:	12						* · · · · · · · · · · · · · · · · · · ·			
Morato Correg.						<del> </del>				
	1s	it	2n	d	3re	d	4t	h	Ann	ual
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary		<del> </del>							-	
II. Allowances and Other Benefits										
PERA/ADCOM			1						-	
Collective Negotiation Agreement Incentives										
Honoraria			<del> </del>				1	······································	- 1	· · · · · · · · · · · · · · · · · · ·
Per Diem on Board Meetings attended	80,400.00		92,400.00		111,600.00		118,800.00	<del></del>	403,200.00	
Amelioration Allowance	22,,22,3		†		1		T			
Clothing/Uniform			<b></b>				1	·		
Dependent's Allowance						<del></del>	<del> </del>		-	
Food subsidy/meal/subsistence			<del> </del>			· · · · · · · · · · · · · · · · · · ·	t			
Gasoline Allowance		·					<del> </del>	<del></del>		
Medical benefits		· · · · · · · · · · · · · · · · · · ·	<del></del>						<del></del>	
Representation Allowance			6,012.22		8,895.42				14,907.64	
Transportation Allowance (Plus airfare)	27,437.53		8,283.30		65,870.05		58,798.68		160,389.56	
Bonus/Cash Gifts	27,707.00		0,200.00		00,070.00		00,700.00		100,000.00	
13th month pay			<del> </del>		<del></del>				<del> </del>	·····
Longevity Pay			<del>                                     </del>				† <del></del>			
PRAISE Incentives			<del> </del>		<del> </del>		<del> </del>		l	
Productivity Incentives			<del> </del>		<del> </del>	.,	<del> </del>		l	
All other allowances and benefits			<del> </del>		<del> </del>			<del></del>	<del> </del>	
(1) Communication Allowance	<del></del>		<del> </del>		<del> </del>	···			<del> </del>	
(2) Hetel Accomodation			<del> </del>		ļ		<del></del>		<del>                                     </del>	
Subtotal	107,837.53		106,695.52		186,365.47	<del></del>	177,598.68		578,497.20	<del></del>
Subtotali	107,037.53		100,050.02		100,303.47		177,000.00		370,737.20	
III Indiana Paradia			<del> </del>		<del> </del>					
II. Indirect Benefits			<del> </del>				<del>                                     </del>		<del> </del>	
(1) Quarters/housing allowance			<del> </del>				<del> </del>		<del> </del>	· · · · · · · · · · · · · · · · · · ·
(2) Provident Fund - Employer Share		<del></del>	<del> </del>		<del> </del>		<del> </del>			
(3) Post Allowance		<del></del>	<del> </del>		<del> </del>		<del> </del>		<del> </del>	
(4) Overseas Allowance			<del> </del>		<del> </del>		<del> </del>		<del> </del>	
(5) Subsistence Allowance		<del></del>	<del> </del>		<del> </del>		<del> </del>	·	<b></b>	
(6) Other Indirect Benefits			<del> </del>		<del> </del>		<del>  </del>		<del> </del>	
Subtotal			<u> </u>		ļ	<del></del>	<del> </del>		<b></b>	
			ļ		ļ		<del>                                     </del>		<b> </b>	
II. Prior Year's Adjustments:	7,77.00		ļļ			<del></del>	<del>                                     </del>		7,477.00	
(1) Representation Allowance	7,177.30		ļ				<del> </del>		7,177.30	
(2) Transportation (Plus Airfare)	69,575.15		<del> </del>		<del> </del>		<del> </del>		69,575.15	
(3) Communication			<b> </b>		ļ		<del>                                     </del>		70 770 45	
Subtotal	76,752.45				·				76,752.45	
Add: EME (previously entitled Discretionary fund)			<del>                                     </del>				<del> </del>			
Total	184,589.98		106,695.52		186,365.47	<del></del>	177,598.68		655,249.65	
I Ouai	104,303.30		100,000.02		100,000.47	<del></del>	1 177,000.00	<del></del>	000,240.00	

<sup>\* (</sup>a footnote/explanatory note shall be provided for any variances noted between the previous submitted Quarterly Report to facilitate review/correction on encoded data)

Prepared by: the factor further

Date:

VERONICA B. TACDERAS Head, Controllership ronitacderas@pncc.ph Tel. No. 8846-10-72 Verified by:

MARBILE Q. CALAPARDO OIC- Audit Team Leader marbilegc@yahoo.com

Tel. No. 8846-13-40

Date:

Verified by:

OIC- Supervising Auditor caraccle ariel@yahoo.com
Tel. No. 8840-48-38

: 1/11/5/1 Tel. No. 1

11.17

For the four (4) quarters of 2023

Name:	Evelyn Guevarn									
Tin No.	118-982-978-000									
Name of Agency:	Philippine Nation	al Construction Co	rporation							
(Indicate if Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation:	Director									
Months Served:	7									
	1	st	2n		3r		41		Ann	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary										
										····
II. Allowances and Other Benefits										
PERA/ADCOM			<del> </del>				<b> </b>			
Collective Negotiation Agreement Incentives			<del> </del>					<del></del>		
Honoraria			20,000,00	···	90,000.00		114,000.00		240,000.00	
Per Diem on Board Meetings attended			36,000.00		90,000.00		114,000.00		240,000.00	
Amelioration Allowance			ļI						-	
Clothing/Uniform			<b> </b>		<del> </del>					
Dependent's Allowance			<del> </del>				<b> </b>		<u>-</u>	
Food subsidy/meal/subsistence			<del> </del>							
Gasoline Allowance			<b> </b>							
Medical benefits					0.544.74		0.004.40		8,846.19	
Representation Allowance			L		2,544.71		6,301.48			
Transportation Allowance (Plus airfare)					53,032.12		45,099.37		98,131.49	
Bonus/Cash Gifts						······································				
13th month pay					ļ				<u>-</u>	
Longevity Pay										
PRAISE Incentives										
Productivity Incentives										
All other allowances and benefits										
(1) Communication Allowance					974.00		2,500.00		3,474.00	
(2) Hotel Accomodation									-	
Subtotal			36,000.00		146,550.83		167,900.85		350,451.68	
II. Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer Share			L						-	
(3) Post Allowance									•	
(4) Overseas Allowance										
(5) Subsistence Allowance										
(6) Other Indirect Benefits		1							-	
Subtotal			•				-		-	
					ļ				,	
II. Prior Year's Adjustments:			ļ		ļ					
(1) Transportation Allowance		ļ	ļ		ļ					
(2) Representation			ļ						-	
(etc)					ļ	····				
Subtotal	-	ļ	ļ		-		-		-	
Add: EME (previously entitled Discretionary fund)		<b></b>			<del> </del>					
Total	<del></del>		36,000.00		146,550.83		167,900.85		350,451,68	
[   Ulai		1	00,000.00		1 170,000.00		,500.00		000,701.00	

<sup>• (</sup>a footnote/explanatory note shall be provided for any variances noted between the previous submitted Quarterly Report to facilitate review/correction on encoded data)

Prepared by: Terliar

Date:

VERONICA B. TACDERAS Head, Controllership ronitacderas@pncc.ph Verified by:

MARBILE Q. CALAPARDO OIC- Audit Team Leader marbilegc@yahoo.com Tel. No. 8846-13-40

Tel. No. 8846-10-7.

Date:

Verified by:

OIC Supervising Auditor caraecie ariel@yahoo.com

Tel. No. 8840-48-38

ate: /////29

For the four (4) quarters of 2023

Name:	Ruben Deloso To	orres									
Tin No.	135-071-068-000	135-071-068-000									
Name of Agency:	Philippine Nationa	al Construction Co	rporation								
(Indicate if Mother Unit or Ex-Officio Member)	Mother Unit		<del></del>								
Position/Designation:	Director										
Months Served:	12	····					·····				
Trong Corred.	1 :-			······································	<del></del>						
,	1:	st	2n	d	31	rd	41	th	Ann	ual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	
I. Basic Salary											
II. Allowances and Other Benefits	1										
PERA/ADCOM		***************************************							-		
Collective Negotiation Agreement Incentives											
Honoraria	<del></del>	****************							- 1		
Per Diem on Board Meetings attended	74,000.00		102,000.00		114,000.00		114,000.00		404,000.00		
Amelioration Allowance	7 1,000.00		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						-		
Clothing/Uniform	<del>                                     </del>								-		
Dependent's Allowance							· · · · · · · · · · · · · · · · · · ·				
Food subsidy/meal/subsistence	<del> </del>		l					· · · · · · · · · · · · · · · · · · ·			
Gasoline Allowance	<del> </del>					· · · · · · · · · · · · · · · · · · ·					
Medical benefits	<del> </del>		<del> </del>						-		
Representation Allowance	<del></del>			····		· · · · · · · · · · · · · · · · · · ·					
Transportation Allowance	36,945,56	····		·	59,967.81		55,562.92		152,476.29		
Bonus/Cash Gifts	30,843.30				00,007.01		00,002.02		102,470.20	· · · · · · · · · · · · · · · · · · ·	
13th month pay						<del></del>		<del></del>			
	ļ						<u> </u>				
Longevity Pay PRAISE Incentives		<del></del>			<del></del>				<del></del>		
	<del></del>										
Productivity Incentives All other allowances and benefits			<del></del>					<del></del>	<del>-</del>		
									<u> </u>		
(1) Communication Allowance									<del>-</del>		
(2) Hotel Accomodation	440.045.50		100 000 00		173,967.81		169,562.92		556,476.29		
Subtotal	110,945.56		102,000.00		173,907.01	-	109,302.92	-	550,475.29		
II. Indirect Benefits	<u> </u>										
(1) Quarters/housing allowance									-		
(2) Provident Fund - Employer Share									-		
(3) Post Allowance									-		
(4) Overseas Allowance									-		
(5) Subsistence Allowance											
(6) Other Indirect Benefits									-		
Subtotal	-		-		-		-		-		
N. B.J Wd. Adld		ļ			<b> </b>	<del></del>		<del></del>	<b></b>		
II. Prior Year's Adjustments:  (1) Pys Adjustments (state whether salaries, or		<b> </b>	<del> </del>								
		1							.		
allowances/incentives (indicate kind), others)			ļ		<b> </b>					·	
(2)	<b></b>							<del></del>	-		
(etc)	<del></del>		ļ		ļ	·····	ļi				
Subtotal	-				-			<del></del>		····	
Add: EME (previously entitled Discretionary fund)	<del> </del>	<del> </del>	<del> </del>							<del></del>	
Total	110,945.56	-	102,000.00	-	173,967.81	-	169,562.92		556,476.29	-	
		·									

<sup>\* (</sup>a footnote/explanatory note shall be provided for any variances noted between the previous submitted Quarterly Report to facilitate review/correction on encoded data)

repared by:

Date:

VERONICA B. TACDERAS Head, Controllership

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Tel. No. 8846-10-72

Verified by:

MARBILE Q. CALAPARDO

OIC- Audit Team Leader marbilegc@yahoo.com Tel. No. 8846-13-40

Date:

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OIC-Supervising Auditor caraecle ariel@yahoo.com
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te: 1/11/24

Dat