PERFORMANCE AGREEMENT NEGOTIATION (PAN) COMMITTEE ATTENDANCE For the year ended 31 December 2023

	Name	Date of Election in the Board	Date of Appointment in the Committee	Date of Resignation / Replaced in the Committee	No. of Meetings Held during Incumbency	No. of Meetings Attended	%	Length of Service in the Committee
Member	Almirante, Carlo Antonio	04/17/2018	02/23/2023	05/25/2023	2	2	100%	0.33 years
Member	Avanceña, Jonathan S.	08/15/2017	08/15/2017	N/A	12	12	100%	6.33 years
Chairman	Averia, Mariano Jesus S.	01/26/2023	01/26/2023	N/A	11	11	100%	0.91 years
Vice Chairman	Co, Herculano Jr. C.	01/26/2023	01/26/2023	N/A	12	12	100%	0.91 years
Member	Escudero, Evelina G.	05/25/2023	05/25/2023	N/A	10	9	90%	0.58 years
Member	Umali, Miguel E.	02/19/2019	02/19/2019	N/A	12	12	100%	4.83 years
	•	Average /	Attendance for CY	2023: 98.33%			ı	