

**CORPORATE GOVERNANCE COMMITTEE ACCOMPLISHMENT FOR CY 2021 – Work Done and Issues Addressed**

MEETING DATE	WORK DONE	ISSUES ADDRESSED
19 May 2021	Reviewed and recommended for approval of the Board of the Competency Framework presented by Management	Compliance with GCG requirement in relation to 2021 Performance Scorecard
3 August 2021	Reviewed and recommended for approval of the Board of the letter to GCG in regard the letter of Esguerra Blanco Law Office dated July 21, 2021	Responded to GCG letter
17 November 2021	Discussed and deliberated on the letter of Compliance Officer re salary increase	Resolved issues with employee
22 December 2021	Jointly with Legal and Compliance Committee, reviewed the legal opinion of the Legal Department re the salary adjustment / increase of Compliance Officer and recommended to the Board the adoption of the legal opinion submitted by Legal Department	Resolved issues with employee